1980 Resolutions

December 6, 1980

- 1) Appointment of Audit Firm to Conduct the Regular Annual Audit for Fiscal Year 1981
- 2) Appointment of Audit Firm for Student Aid Compliance Audit
- 3) Audit of Student Housing Funds
- 4) Staff Actions
- 5) Report of the ad hoc Committee on Student Housing
- 6) Acceptance of Gift of Three Parcels of Shelburne Pond Property
- 7) Acceptance of Gift of Easement on Shelburne Pond Property
- 8) Parking Fees
- 9) Endowment Income Budgeting and Reserves
- 10) Major Medical Insurance Benefit
- 11) 1981 Summer Session Tuition
- 12) Acceptance of Gifts and Grants
- 13) Authorization to Establish Canadian Bank Account
- 14) Amendment of Rules of the Governing Board of Vermont Educational Television
- 15) Honorary Degrees
- 16) Retiring Trustees

October 4, 1980

- 1) Staff Actions
- 2) Approval of Degrees
- 3) Faculty Early Retirement Plan
- 4) Acceptance of Fiscal Year 1980 Audit
- 5) Replacement of Given Medical Building Cooling Tower System
- 6) Capital Appropriation Request, Fiscal Years 1982 and 1983
- 7) Legislative Appropriation Request, Fiscal Years 1982 and 1983
- 8) Replacement of Given Medical Building Cooling Tower System
- 9) Capital Appropriation Request, Fiscal Years 1982 and 1983
- 10) Issuance, Official Statement, and Indenture on \$2,800,000 Athletic Facility Bonds
- 11) Authorization for Interim Financing for Athletic Facilities Expansion Project
- 12) Acceptance of Gifts and Grants
- 13) Capital Appropriation Request for Vermont ETV, Fiscal Years 1982 and 1983
- 14) Legislative Appropriation Request for Vermont ETV, Fiscal Years 1982 and 1983
- 15) Authorization to Purchase Klystron Tubes for ETV Transmission

August 16, 1980

- 1) Student Grievance Appeal
- 2) Authorization to Establish Gift Annuity Program
- 3) Staff Actions
- 4) Purchase and Sale of Land and Improvements at 448 South Prospect Street
- 5) Authorization for Construction of Improvements to Physical Education Facilities
- 6) Reduction in Fiscal Year 1981 Appropriation
- 7) Acceptance of Gifts and Grants
- 8) Authorization for Construction of Improvements to Physical Education Facilities

June 14, 1980

- 1) Increase in Retention of Uninsured Property Losses
- 2) Intention to Retain Coopers and Lybrand as Auditors for Fiscal Year 1981
- 3) Rules of Governing Board of Vermont Educational Television
- 4) Amendment of Bylaws
- 5) Reorganization of the School of Home Economics
- 6) Staff Actions
- 7) Sale of Real Estate Located in Greensboro, Vermont
- 8) Lease of Shelburne Pond Property to Alfred and Mary LeDuc
- 9) Fiscal Year 1981 Operating Budget General University
- 10) Authorization for Construction of George D. Aiken Center for Natural Resources
- 11) Revised Fiscal Year 1980 Operating Budget Educational Television
- 12) Authorization to Borrow for Remote-Controlled Transmitters
- 13) Fiscal Year 1981 Operating Budget Educational Television
- 14) Debt and Deficit Reduction
- 15) Acceptance of Report of Subcommittee on Personnel and Authorization to Revise Fringe Benefits for Classified Staff
- 16) Resolution Authorizing Issuance of \$7,8000,000 Anticipation Notes, 1980-81 Series, of the University of Vermont and State Agricultural College
- 17) Acceptance of Gifts and Grants

April 26, 1980

- 1) Audit of Certain Federal Grants and Awards
- 2) Audit of Student Housing Funds
- 3) Actions for Moral and Ethical Investing
- 4) Report of Subcommittee on Mission of Vermont ETV
- 5) Budget Premises for Fiscal Year 1981 Educational Television
- 6) Revision of Officers' Handbook, Section 200
- 7) Authority for President to Award Degrees
- 8) Approval of Degree for Randolph Arnold
- 9) Merger of Departments of Orthopedic Surgery and Rehabilitation Medicine
- 10) Staff Actions
- 11) Amendment of Student Association Constitution
- 12) Student Activity Fee
- 13) Meal Plan Rate
- 14) Increase in Parking Fees and Fines
- 15) Amendment to March 1, 1980, Resolution for Disposition of Lands and Buildings in Pownal, Vermont
- 16) Budget Premises for Fiscal Year 1981 General University
- 17) Tuition Rates, Fiscal Year 1981
- 18) Room Rates, Fiscal Year 1981
- 19) Meal Plan Rate, Fiscal Year 1981
- 20) Fee Increases, Fiscal Year 1981
- 21) Student Activity Fee Increase
- 22) Budget Premises for Fiscal Year 1981 Morgan Horse Farm
- 23) Budget Premises for Fiscal Year 1981 Educational Television

- 24) Authorization to Establish Line of Credit for Heat Line Project
- 25) Acceptance of Gifts and Grants
- 26) Student Loan Collection Agreement

March 1, 1980

- 1) Staff Actions
- 2) Approval of Degrees
- 3) Sale of Lands Located in Town of Eden, Vermont
- 4) Disposition of Lands and Buildings in Pownal, Vermont
- 5) Amendment of Pooled Income Fund and Change of Trustee
- 6) Revision of Group Life Insurance Plan
- 7) Acceptance of Report of Subcommittee on Personnel and Authorization to Revise Fringe Benefits for Classified Staff
- 8) Room Rent
- 9) Board Rate
- 10) Acceptance of Gifts and Grants

RESOLUTIONS PRESENTED TO THE BOARD OF TRUSTEES FOR ADOPTION

December 6, 1980

AUDIT COMMITTEE

Appointment of Audit Firm to Conduct the Regular Annual Audit for Fiscal Year 1981

RESOLVED, that the Board of Trustees recommend to, and enter into a contract with, the State Auditor of Accounts engaging the accounting firm of Coopers & Lybrand, Certified Public Accountants of Boston, Massachusetts, under the terms of their proposal of October 10, 1980, to conduct the annual audit for the year ending June 30, 1981, in keeping with the University's Bylaws and the Statutes of the State of Vermont.

Appointment of Audit Firm for Student Aid Compliance Audits

WHEREAS, the accounts of certain grants and awards made to the University of Vermont and State Agricultural College by the United States Education Department (formerly the Department of Health, Education, and Welfare) require audits in accordance with certain mandated audit standards;

BE IT RESOLVED, that the Board hereby appoints the accounting firm of Archibald M. Peisch and Company, Certified Public Accountants, for the purpose of conducting those audits for the fiscal year ended June 30, 1980, for the following programs: (1) National Direct Student Loan Program; (2) College Work-Study Program; and (3) Title I Grant.

Audit of Student Housing Funds

WHEREAS, the books and accounts of certain grants and awards made to the University of Vermont and State Agricultural College Dormitory Projects VT. CH-28(D) and 47(D) as consolidated, the University of Vermont and State Agricultural College Married Student Housing Project VT. CH-41(D), and the University of Vermont and State Agricultural College Jeanne Mance Dormitory Project VT. CH-19(H) have been audited on behalf of the United States Government by the accounting firm of Coopers & Lybrand, Certified Public Accountants, for the fiscal year ended June 30, 1980, and the reports of said audits are published in detail in accordance with audit and reporting procedures outlined by the United States Department of Housing and Urban Development;

BE IT RESOLVED, that the Board hereby accepts such audits which have been released to the New England Housing Management Division of the United States Government.

EDUCATIONAL POLICY COMMITTEE

Staff Actions

- 1) RESOLVED, that the Board of Trustees receives the list of staff actions and approves the leaves of absence noted on page 5 of the staff action list.
- 2) RESOLVED, that in accordance with the section entitled "Employment of Relatives" on page 52 of the Employees' Handbook, the Board of Trustees approves the continued employment of Christine Happ as Laboratory Technologist in the Department of Zoology through June 1983, the term of the current research grant, as an exception to the University's policy prohibiting the employment of members of the same family where one relative exercises direct supervision over another.

STUDENT ACTIVITIES COMMITTEE

Report of the ad hoc Committee on Student Housing

RESOLVED, that the University of Vermont not take any immediate action to construct or cause to be constructed any new student residences and that the administration continue to study and monitor student housing.

BUILDINGS AND GROUNDS COMMITTEE

Acceptance of Gift of Three Parcels of Shelburne Pond Property

RESOLVED, that the President or his designee is hereby authorized to accept from The Nature Conservancy deeds for any or all of the following three parcels of land located on Shelburne Pond in the Town of Shelburne:

- 1. Approximately 59 acres of unimproved land located at the northeastern corner of Shelburne Pond in Shelburne, Williston, and South Burlington. The land was formerly owned by Ernest N. and Mildred K. Auclair and was conveyed to The Nature Conservancy by warranty deed dated September 9, 1980. This parcel is mostly marshland and is known as the Auclair North Tract.
- 2. Approximately 21 acres of unimproved land located on the southerly side of Pond Road on the southerly end of Shelburne Pond. The land was formerly owned by Ernest N. and Mildred K. Auclair and was conveyed to The Nature Conservancy by warranty deed dated September 9, 1980. This parcel is mostly wooded with some open fields and marshland and is known as the Auclair South Tract.
- 3. Approximately 0.5 acres of land with a cabin located on the southerly side of Pond Road on the southerly end of Shelburne Pond. The land and premises were

formerly owned by Marilyn T. and Alexander F. Webb and were conveyed to The Nature Conservancy by warranty deed dated December 19, 1977. It is known as the Webb Tract.

These parcels, upon acceptance, shall be added to the University's H. Laurence Achilles Natural Area in order to guarantee the Area's preservation and its continued use as an educational and research resource to the University. The terms of the deeds shall include the first right of refusal in favor of The Nature Conservancy in the event the University should wish to convey any of these lands in the future.

Acceptance of Gift of Easement on Shelburne Pond Property

RESOLVED, that the President or his designee is hereby authorized to accept from The Nature Conservancy the gift of a perpetual conservation easement on approximately 23 acres of land located at the southwesterly corner of Shelburne Pond, westerly of the State Fishing Access Area and southerly of the University's Hubbard Tract. The land subject to the easement is presently owned by Kathleen M. Pillsbury and should be added to the University's H. Laurence Achilles Natural Area for the purpose of furthering the University's goal of preservation and continued use of Shelburne Pond as an educational and research resource. The terms of the easement shall forever prohibit the development of the land to which it attaches. It shall also include a first right of refusal in favor of The Nature Conservancy in the event the University should wish to convey the conservation easement.

Parking Fees

RESOLVED, that the Board of Trustees receives the Staff Council's report on the Fiscal Year 1981 parking fees and acts not to change the 1981 parking fees; and, further, that the Board directs the administration to present at a subsequent meeting a recommendation regarding the Fiscal Year 1982 parking fees.

FINANCE AND BUDGET COMMITTEE

Endowment Income Budgeting and Reserves

RESOLVED, that the Board of Trustees authorizes the President or his designee to implement the recommendation regarding Endowment Income Budgeting and Reserves as described in the memorandum to the Board dated November 25, 1980.

Major Medical Insurance Benefit

RESOLVED, that the President or his designee is authorized as soon as feasible to shift the University's major medical insurance policy from coverage by TIAA/CREF to that of Blue Cross/Blue Shield. In addition, the President or his designee is authorized to increase the major medical benefit to include those provisions outlined in the major medical plan comparison as presented.

1981 Summer Session Tuition

RESOLVED, that the Board of Trustees hereby approves a tuition increase for the Summer Session from \$48 to \$53 per credit hour for in-state students and from \$66 to \$75 per credit hour for out-of-state students. This increase will become effective with the 1981 Summer Session.

Acceptance of Gifts and Grants

RESOLVED, that the Board of Trustees hereby accepts gifts in the amount of \$643,894.35 and grants in the amount of \$2,421,142.

Authorization to Establish Canadian Bank Account

WHEREAS, the University of Vermont wishes to expedite the payment of charges payable in Canadian funds:

BE IT RESOLVED, that the Board of Trustees hereby authorizes the President or his designee to establish a checking account with the Royal Bank of Canada; and

BE IT FURTHER RESOLVED, that the President or his designee is hereby authorized to execute any and all instruments necessary, proper, and desirable for that purpose, and further, that any officer of this Corporation is hereby authorized to certify this resolution to whom it may concern.

FULL BOARD

Amendment of Rules of the Governing Board of Vermont Educational Television

RESOLVED, that ARTICLE ONE, Section 2, of the Rules of the Governing Board of Vermont Educational Television as adopted by the Board of Trustees on June 14, 1980, be amended by inserting as (7) "appointing the members of the Vermont Educational Television Public Advisory Board;" and by changing the present (7) to (8) and the present (8) to (9).

Honorary Degrees

RESOLVED, that the President be and hereby is authorized to offer and confer honorary degrees at the 1981 Commencement to those individuals recommended by the Joint Committee on Honorary Degrees.

Retiring Trustees

WHEREAS, Alden George Ballard, Deborah Lee Hanaway, John Thackery Morgan, Russell Frank Niquette, and Peter Paul Plante are nearing the completion of their terms as Trustees of the University of Vermont and State Agricultural College; and

WHEREAS, Alden Ballard has guided with a sure hand the management and development of this campus through his chairmanship of the Committee on Buildings and Grounds; and

WHEREAS, Debbie Hanaway has exercised with great skill the authority of the Chair in the Educational Policy Committee on those occasions when its chairman has been absent; and

WHEREAS, John Morgan has led the Investment Committee with prudence and discretion; and

WHEREAS, Russell Niquette has served well as chairman of the Health Education Committee and as Parliamentarian to the Board; and

WHEREAS, Peter Plante has made a significant contribution to this University as Chairman of the Student Activities Committee, Chairman of the ad hoc Committee on University Investment Policies, Vice Chairman of the Board, and Chairman of the Board;

THEREFORE, BE IT RESOLVED, that this Board of Trustees expresses its appreciation, its affection, and its best wishes to Alden Ballard, Deborah Hanaway, John Morgan, Russell Niquette, and Peter Plante.

RESOLUTIONS PRESENTED TO THE BOARD OF TRUSTEES FOR ADOPTION

October 4, 1980

EDUCATIONAL POLICY COMMITTEE

Staff Actions

RESOLVED, that the Board of Trustees receives the list of staff actions and approves the leaves of absence noted on page 7 of the staff action list.

Approval of Degrees

RESOLVED, that the Board of Trustees approves the awarding of degrees to those students who have completed degree requirements and who have been recommended by their respective deans or directors and approved by the Faculty Senate.

Faculty Early Retirement Plan

- 1) RESOLVED, that the Board of Trustees approves the early retirement plan for faculty as outlined in the May 30, 1980, proposal to the Educational Policy Committee, to become effective for early retirements on or after July 1, 1981.
- 2) RESOLVED, that the Board of Trustees directs the administration to conduct a thorough study of the University's retirement benefit plans and to report findings and recommendations to the June 1981 meeting of the Board of Trustees.

AUDIT COMMITTEE

Acceptance of Fiscal Year 1980 Audit

WHEREAS, the books and accounts of the University of Vermont and State Agricultural College for the Fiscal Year ended June 30, 1980, have been audited by Coopers & Lybrand, Certified Public Accountants, under the supervision of the Auditor of Accounts, State of Vermont, and the report of such audit published in detail in accordance with 16, V.S.A., Sec. 2281(a);

BE IT RESOLVED, that in accordance with authorization contained in the Bylaws, the Board hereby accepts such audit in lieu of the annual audit, and that the same be considered as the report of the Audit Committee.

BUILDINGS AND GROUNDS COMMITTEE

Replacement of Given Medical Building Cooling Tower System

(Referred to Finance and Budget Committee)

Capital Appropriation Request, Fiscal Years 1982 and 1983

(Referred to Finance and Budget Committee)

FINANCE AND BUDGET COMMITTEE

Legislative Appropriation Request, Fiscal Years 1982 and 1983

WHEREAS, the Board of Trustees on August 16, 1980, adopted principles to guide University financial policy; and

WHEREAS, the net general fund costs derived using these principles are projected to increase by \$6,068,000 (11.7 percent) in Fiscal Year 1982 and by an additional \$6,313,000 (11 percent) in Fiscal Year 1983; and

WHEREAS, in accordance with these principles, non-resident tuition is projected to increase by \$502 (11 percent) in Fiscal Year 1982 and by an additional \$592 in the following year; and

WHEREAS, also in accord with these principles, equal apportionment of the added costs to Vermont appropriation and in-state tuition would require an 11 percent increase in each of these sources in Fiscal Year 1982 (an increase of in-state tuition from \$1,650 to \$1,832 per year) and similar increases (11.7 percent) in each of these sources in Fiscal Year 1983;

THEREFORE, BE IT RESOLVED, that the President be and hereby is authorized to request from the Governor and the Legislature of the State of Vermont an appropriation for general operations of the University of Vermont and State Agricultural College in the amount of \$18,080,000 in Fiscal Year 1982 and \$20,195,000 in Fiscal Year 1983.

BE IT FURTHER RESOLVED, that the President be and hereby is authorized to request an appropriation for general operations of the Morgan Horse Farm in the amount of \$9,200 in Fiscal Year 1982 and \$10,100 in Fiscal Year 1983.

Replacement of Given Medical Building Cooling Tower System

RESOLVED, that the President be and hereby is authorized to request from the Governor and the Legislature of the State of Vermont \$850,000 to effect replacement of the Given Medical Building cooling tower.

Capital Appropriation Request, Fiscal Years 1982 and 1983

RESOLVED, that the President be and hereby is authorized to request from the Governor and the Legislature of the State of .Vermont \$3,047,500 for Fiscal Year 1982 and \$835,000 for Fiscal Year 1983 for the following General University capital expenditures:

Fiscal Year 1982

Fleming Museum Renovation	\$1,200,000
Energy Conservation	210,000
Central Maintenance Facility	700,000
Architectural Barrier Compliance	432,500
Risk Management	505,000
-	\$3,047,500

Fiscal Year 1983

Classroom Improvements	\$ 300,000
Rowell Building Roof	85,000
Old Mill Structural Repair	100,000
Southwick Renovation	350,000
	\$ 835,000

Issuance, Official Statement, and Indenture on \$2,800,000 Athletic Facility Bonds

(Refer to Appendix C of the October 4, 1980 Meeting Minutes)

Authorization for Interim Financing for Athletic Facilities Expansion Project

RESOLVED, that the President or his designee be and is hereby authorized to borrow, under a line of credit with the Hartford National Bank and Trust Company, funds for the interim financing of the Athletic Facilities Expansion Project. Said borrowing shall not exceed \$2,700,000 in total or carry an interest rate in excess of 75 percent of the floating prime rate of the Hartford National Bank and Trust Company or carry a term in excess of one year from the date of commitment of the Hartford National Bank and Trust Company.

BE IT FURTHER RESOLVED, that the President or his designee is further authorized to execute any and all instruments necessary, proper, and desirable for that purpose; and further that any officer of this corporation is hereby authorized to certify this resolution to whom it may concern.

Acceptance of Gifts and Grants

RESOLVED, that the Board of Trustees hereby accepts gifts in the amount of \$490,868.35 and grants in the amount of \$7,309,694.

VERMONT ETV GOVERNING BOARD

Capital Appropriation Request for Vermont ETV, Fiscal Years 1982 and 1983

RESOLVED, that the President of the University of Vermont and the General Manager of Vermont ETV be and hereby are authorized to request from the Governor and the Legislature of the State of Vermont a total of \$723,287 for the Fiscal 1982-1983 biennium for the attached capital expenditures for Vermont ETV.

Legislative Appropriation Request for Vermont ETV, Fiscal Years 1982 and 1983

RESOLVED, that the President of the University of Vermont and the General Manager of Vermont ETV be and hereby are authorized to request from the Governor and the Legislature of the State of Vermont an appropriation for the general operations of Vermont ETV in the amount of \$868,595 for Fiscal Year 1982 and \$972,826 for Fiscal Year 1983.

Authorization to Purchase Klystron Tubes for ETV Transmission

RESOLVED, that the Board of Trustees authorizes the Governing Board of Vermont ETV to expend an amount not exceeding \$55,000 for two klystron tubes for ETV transmission.

RESOLUTIONS PRESENTED TO THE BOARD OF TRUSTEES FOR ADOPTION

AUGUST 16, 1980

STUDENT ACTIVITIES COMMITTEE

Student Grievance Appeal

RESOLVED, that the Board of Trustees approves the Hearing Procedure for the Student Grievance Appeal. The new procedure shall be implemented for the 1980-8l academic year.

ALUMNI, DEVELOPMENT, AND EXTERNAL AFFAIRS COMMITTEE

Authorization to Establish Gift Annuity Program

RESOLVED, that the President or his designee be authorized to establish a gift annuity program as a vehicle for charitable giving to the University. Said program shall be subject to the following restrictions:

- 1. The entire amount of every gift annuity received shall be placed in a reserve fund. There shall be no invasion of said fund, except to provide contracted payments to annuitants or their named beneficiaries. Upon the death of the last income beneficiary under any particular annuity contract, an amount representing the proportionate share of that annuity to said fund shall be withdrawn and used as specified by donor.
- 2. The schedule to be used in establishing annuity payment rates shall be established by the President or his designee in accordance with applicable tax laws and published recommendations of the National Committee on Gift Annuities, or other similar professional organizations.
- 3. Only one and two life charitable gift annuities as well as one and two life deferred payment gift annuities shall be offered.
- 4. The President or his designee shall have the responsibility for overseeing investment and management of the gift annuity reserve fund.

EDUCATIONAL POLICY COMMITTEE

Staff Actions

RESOLVED, that the Board of Trustees receives the list of staff actions and approves the leaves of absence noted on page five of the staff action list.

BUILDINGS AND GROUNDS COMMITTEE

Purchase and Sale of Land and Improvements at 448 South Prospect Street

RESOLVED, that the President or his designee be and hereby is authorized to purchase the land and improvements designated as 448 South Prospect Street, Burlington, Vermont, for the primary purpose of securing for the University a right of first refusal whenever said property may, in the future, be offered for sale. Purchase price of the land shall be One Dollar (\$1.00). The University may retain the property at this time or offer it for resale, as the President may deem appropriate. In case of sale, sale shall be at a price determined by the President to be reasonable.

The President or his designee is further authorized to execute any and all instruments necessary, proper, and desirable for purchase and sale in accordance with this resolution.

Authorization for construction of Improvements to Physical Education Facilities

(see Finance and Budget Committee)

FINANCE AND BUDGET COMMITTEE

Reduction in Fiscal Year 1981 Appropriation

RESOLVED, that the Board of Trustees authorizes a reduction in the Fiscal Year 1981 general University operating budget in the amount of \$488,649, if required by the State of Vermont, the reduced expenditures to occur in the areas specified in the schedule presented to the Board on August 15, 1980.

Acceptance of Gifts and Grants

RESOLVED, that the Board of Trustees hereby accepts gifts in the amount of \$822,499.42 and grants in the amount of \$3,811,369.

Authorization for Construction of Improvements to Physical Education Facilities

WHEREAS, most of the present athletic and physical education facilities at the University were constructed 20 years ago when enrollment was roughly one-half its current level; and

WHEREAS, said facilities were originally constructed primarily for purposes of male physical education and intercollegiate athletics; and

WHEREAS, women's participation in athletics has increased significantly over the past several years so that current facilities are not adequate to meet the present day needs of men and women at the University; and

WHEREAS, the level of participation of University of Vermont male and female students in varsity, intramural, and recreational activities is generally in excess of the national average;

NOW, THEREFORE, BE IT RESOLVED, that the President or his designee be and hereby is authorized to perform the following acts for the purpose of improving and increasing athletic and physical education facilities at the University of Vermont:

- 1. To contract for the construction of additions to and alterations of the existing Patrick Gymnasium, its fixtures and facilities, and also for the renovation, rehabilitation and/or new construction of outside playing fields and related facilities at various locations on campus.
- 2. To limit total expenditures for all work authorized under this resolution to 2.7 million dollars.
- 3. To commit the University to the future issuance of a 2.8 million dollar bonded obligation to finance the work authorized by this resolution. Said obligation shall be repaid by student fees beginning in the Fall term of 1981.

RESOLUTIONS PRESENTED TO THE BOARD OF TRUSTEES FOR ADOPTION

JUNE 14, 1980

AUDIT COMMITTEE

Increase in Retention of Uninsured Property Losses

WHEREAS, the Board of Trustees has adopted a risk management policy that recognizes the principle of risk retention based on available financial resources; and

WHEREAS, the loss experience of the University of Vermont justifies accepting a higher retention; and

WHEREAS, a significant premium savings can be realized from the acceptance of a higher retention;

THEREFORE, BE IT RESOLVED, that the Board of Trustees instructs its administration that it may accept retention of uninsured property losses not to exceed \$50,000 for any loss arising out of a single event or occurrence.

Intention to Retain Coopers and Lybrand as Auditors for Fiscal Year 1981

WHEREAS, the Bylaws of the University and Statutes of the State of Vermont require the books and accounts of the University of Vermont and State Agricultural College to be audited by independent accountants; and

WHEREAS, the State Auditor of Accounts has not objected to the retention of Coopers and Lybrand, Certified Public Accountants;

THEREFORE, BE IT RESOLVED, that the Board of Trustees intends to continue to retain the firm of Coopers and Lybrand, Certified Public Accountants, for the purpose of conducting the audit of the University of Vermont and State Agricultural College for the fiscal year ending June 30, 1981, and to recommend the same to the State Auditor of Accounts. Actual appointment of the firm of Coopers and Lybrand will be made only upon their presenting a satisfactory audit proposal to the Board at the December 1980 meeting.

EDUCATIONAL TELEVISION COMMITTEE

Rules of Governing Board of Vermont Educational Television

RESOLVED, that the specific authority of the Governing Board of Vermont Educational Television shall be as follows:

The Governing Board shall be directly responsible for the operations of the Vermont Educational Television Network and in so doing shall adhere to the policies of the Board of Trustees of the University. Particular functions and responsibilities assigned to the Governing Board include: (1) the responsibility for hiring and firing and making other personnel decisions, including the establishment of personnel and personnel compensation policies, and including the appointment and evaluation of the chief executive officer of Vermont Educational Television; (2) the planning and oversight of programming and programming developments of Vermont Educational Television; (3) the planning and oversight of the operations, equipment, and facility requirements of Vermont Educational Television; (4) contracting on behalf of Vermont Educational Television with the University or others in connection with any of the other authorities and responsibilities granted or delegated to the Governing Board; (5) establishing and supervising the budgetary and other financial functions, including capital requirements, of Vermont Educational Television; (6) pursuing the mission of Vermont Educational Television embracing informational, artistic, cultural, and entertainment programming; (7) performing any necessary liaison with the State and Federal governments; any funding entities, the Vermont Educational Television Public Advisory Board, and other such bodies, entities, or organizations with which liaison is necessary or desirable; (8) making such other decisions and taking such other actions as are necessary and desirable to provide for the orderly and prudent general operation and supervision of the Vermont Educational Television Network and related endeavors.

Notwithstanding any of the foregoing, any decision of the Governing Board that will cause a major and substantial change in the mission, programming policies, general policies, or governance of the Vermont Educational Television Network, or involving acquisition or disposition of real property, or affecting the licenses, or that will result in an expenditure in connection with a single contract or project in excess of an amount set annually by the Board of Trustees of The University of Vermont and State Agricultural College, or that will result in an aggregate borrowing from all sources by Vermont Educational Television in excess of an amount set annually by the Board of Trustees in any consecutive twelve (12) months, shall require the prior approval of the Board of Trustees of The University of Vermont and State Agricultural College.

BE IT FURTHER RESOLVED, that the rules of the Governing Board of Vermont Educational Television for the operation, management, and activities thereof, in substantially the form submitted to this meeting, are hereby approved and a copy of the said rules shall be attached to the minutes of this meeting.

Amendment of Bylaws

WHEREAS, the Board of Trustees of The University of Vermont and State Agricultural College affirms the need to maintain and improve the cultural and educational], contributions of Vermont Educational Television; and

WHEREAS, the Board of Trustees of The University of Vermont and State Agricultural College believes that a reorganization of the governance of the Vermont Educational Television would be in the best interests of the University and Vermont Educational Television;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of Vermont and State Agricultural College reaffirms its mission to operate and manage the Vermont Educational Television Network, as the licensee therefor, and its ultimate responsibility for the governance of the Vermont Educational Television Network, which responsibility shall remain with the Board of Trustees of The University of Vermont and State Agricultural College; and

BE IT FURTHER RESOLVED, that Article VII, Subsection (n), captioned Committee on Educational Television, is hereby deleted from the Bylaws of The University of Vermont and State Agricultural College; and

BE IT FURTHER RESOLVED, that the following is hereby adopted as Article IX of the Bylaws:

Governing Board of Vermont Educational Television. The Governing Board of Vermont Educational Television shall consist of nine members, among whom shall be the President of the University and three Trustees. The Governing Board of Vermont Educational Television shall be directly responsible to the Board of Trustees and shall concern itself with the financing and program direction of Vermont Educational Television and shall be responsible for the control of the day-to-day operations and affairs of Vermont Educational Television. The Governing Board of Vermont Educational Television shall adopt written rules with respect to its operation, management, and activities, which written rules and any amendments thereto shall not be effective until approved by the Board of Trustees.

BE IT FURTHER RESOLVED, that Article IX of the current Bylaws entitled "Amendment" shall become Article X; and

BE IT FURTHER RESOLVED, that Article V of the Bylaws of the University shall be amended by omitting from the second paragraph thereof the words "a Committee on Educational Television"; and

BE IT FURTHER RESOLVED, that the third sentence of Article VI of the Bylaws of the University shall be deleted in its entirety and replaced by the following: "Committee members, chairmen, and vice chairmen of said committees shall be appointed annually by the Chairman of the Board, except as otherwise provided or permitted herein or by resolution or approval of the Board."

EDUCATIONAL POLICY COMMITTEE

Reorganization of the School of Home Economics

RESOLVED, that the Board of Trustees approves the reorganization of the School of Home Economics as outlined in the proposal to the Board dated May 30, 1980 - specifically, that:

- 1. Human nutrition and foods become a Department of Human Nutrition and Foods in the College of Agriculture.
- 2. Clothing, textiles, and design, consumer economics, and housing become a Department of Textiles, Merchandising, and Consumer Studies in the College of Agriculture.
- 3. Home economics education become part of the Department of Vocational Education and Technology in the College of Agriculture.
- 4. Early childhood and human development become part of the College of Education and Social Services with departmental status until its appropriate role and organizational arrangement within that College is determined during the 1980-81 academic year.
- 5. A Home Economics Program be established.

The changes are to become effective July 1, 1980.

Staff Actions

- 1) RESOLVED, that the Board of Trustees receives the list of staff actions (including full-time faculty reappointments for 1981-82 and part-time and emeriti faculty reappointments for 1980-81) and approves the leaves of absence noted on page three of the staff action list.
- 2) RESOLVED, that in accordance with the section entitled "Employment of Relatives" on page three of the Employees' Handbook, the Board of Trustees approves the continued employment of Elizabeth D. Horton as Senior Research Technician in the Department of Medicine for the period September 1, 1980, to August 31, 1982, contingent upon approval of the continuation of the appropriate grant.

BUILDINGS AND GROUNDS COMMITTEE

Sale of Real Estate Located in Greensboro, Vermont

RESOLVED, that the President or his designee be and hereby is authorized to sell the University's approximately two-thirds share of 12 acres of land located in the Town of Greensboro, Vermont. Said lands shall be sold at a price determined by the President to be reasonable. Oil, gas, and mineral rights shall be reserved provided that the owner of the other one-third interest, Craftsbury Academy of Craftsbury Common, Vermont, does not object to said reservation. The President or his designee is further authorized to execute any and all instruments necessary, proper and desirable for the purpose of sale.

Lease of Shelburne Pond Property to Alfred and Mary LeDuc

RESOLVED, that the President or his designee be authorized to enter into a lease agreement with Alfred and Mary Irene Lebuc for lands presently owned by the University of Vermont and State Agricultural College and located at Shelburne Pond in Shelburne, Vermont. Included in terms of said lease agreement shall be the following:

- 1. The annual rent payable to the University shall be \$150.
- 2. In the event property taxes are levied against said property, the lessee shall pay all said taxes in excess of \$150 per year.
- 3. The lease shall not be assignable by Alfred and Mary LeDuc except to any one of their five children presently living.
- 4. The lessees shall be restricted in their use of leased lands to dairy farming related purposes deemed by the University to have no harmful effects upon the waters of Shelburne Pond.
- 5. The lease shall terminate in the event Alfred or Mary Irene LeDuc, or any of their five children, cease to retain title to lands presently owned by Alfred and Mary LeDuc abutting the University lands subject to this resolution, or if Alfred or Mary LeDuc or any of their children cease voluntarily, for a period greater than six months, dairy farming on said abutting lands.

BE IT FURTHER RESOLVED, that the President or his designee is authorized to execute any and all documents relative to said lease agreement.

FINANCE AND BUDGET COMMITTEE

Fiscal Year 1981 Operating Budget - General University

RESOLVED, that the Board of ·Trustees hereby approves the recommended Unrestricted Funds operating budget for Fiscal Year 1981 in the amount of \$72,000,000 and an estimated total University budget of \$95,000,000.

Authorization for Construction of George D. Aiken Center for Natural Resources

RESOLVED, that the President or his designee be authorized to perform all and whatever acts he may deem appropriate and necessary for the proposed construction of the George D. Aiken Center for Natural Resources on the main campus of the University of Vermont and State Agricultural College in Burlington:

1. To establish a line of credit at a local lending institution, said line of credit not to exceed \$3,000,000 at an interest rate not to exceed nine percent, and for a period no

longer than two years, for the sole purpose of providing temporary funds to meet costs related to construction of the George D. Aiken Center if permanent funds from sources previously authorized by this Board are not yet available;

2. To execute on behalf of the University of Vermont and State Agricultural College any and all documents deemed by the President to be necessary and appropriate for commencing construction, said documents to include but not be limited to the construction contract. A construction contract executed according to this resolution shall not authorize total construction costs exceeding \$3,000,000.

Revised Fiscal Year 1980 Operating Budget - Educational Television

RESOLVED, that the Board of Trustees hereby approves the revised Fiscal Year 1980 operating budget for Vermont Educational Television which shows operating income in the amount of \$1,593,992 and operating expenditures in the amount of \$1,723,725.

Authorization to Borrow for Remote-Controlled Transmitters

RESOLVED, that the Board of Trustees authorizes the President or his designee to borrow an amount up to \$125,000 for a period of up to five years at an interest rate not to exceed nine percent per year for the purpose of capitalizing remote-controlled operation of Educational Television transmitters.

BE IT FURTHER RESOLVED, that the President or his designee is authorized to execute any and all instruments necessary, proper, and desirable for that purpose; and further, that any officer or his corporation is hereby authorized to certify this resolution to whom it may concern.

Fiscal Year 1981 Operating Budget - Educational Television

RESOLVED, that the Board of Trustees hereby approves the Fiscal Year 1981 operating budget for Vermont Educational Television which is based on operating income in the amount of \$1,736,311 and operating expenditures in the amount of \$1,752,778.

Debt and Deficit Reduction

RESOLVED, that the Board of Trustees directs the Governing Board of Vermont Educational Television to effect such additional performance improvements as are necessary to service the debt arising from capitalization of remote-controlled operation and to remove the accumulated deficit arising from an excess of expenditures over income during Fiscal Years 1979 through 1981.

Acceptance of Report of Subcommittee on Personnel and Authorization to Revise Fringe Benefits for Classified Staff

RESOLVED, that the Board of Trustees accepts the report of the Subcommittee on Personnel and authorizes the President or his designee to implement the revisions to the fringe benefits for

classified staff as proposed by the Subcommittee in its report dated May 14, 1980, the revisions to become effective on a date determined by the President to be feasible.

<u>Resolution Authorizing Issuance of \$7,800,000 Anticipation Notes, 1980-81 Series, of the University of Vermont and State Agricultural College</u>

(Refer to Appendix C of the June 14, 1980 Meeting Minutes)

Acceptance of Gifts and Grants

RESOLVED, that the Board of Trustees hereby accepts gifts in the amount of \$465,432.50 and grants in the amount of \$3,831,068.

RESOLUTIONS PRESENTED TO THE BOARD OF TRUSTEES FOR ADOPTION

APRIL 26, 1980

AUDIT COMMITTEE

Audit of Certain Federal Grants and Awards

WHEREAS, the books and accounts of certain grants and awards made to the University of Vermont and State Agricultural College and specifically those grants and awards are the National Direct Student Loan Program, the Health Professions and Nursing Student Loan Programs, the Work-Study Program, and the Basic and Supplemental Education Opportunity Grants for the fiscal year ended June 30, 1979, and Title I of the United States Office of Education for the fiscal year ended September 30, 1979, have been audited on behalf of the United States Government by the accounting firm of Archibald M. Peisch and Company, Certified Public Accountants, and the reports of said audits are published in accordance with audit procedures outlined by the United States Department of Health, Education, and Welfare;

BE IT RESOLVED, that the Board hereby accepts such audits which have been released to the Regional Audit Director of the Department of Health, Education, and Welfare of the United States Government.

Audit of Student Housing Funds

WHEREAS, the books and accounts of certain grants and awards made to the University of Vermont and State Agricultural College Dormitory Projects VT. CH-28(D) and 47(D) as consolidated, the University of Vermont and State Agricultural College Married Student Housing Project VT. CH-41(D), and the University of Vermont and State Agricultural College Jeanne Mance Dormitory Project VT. CH-19(H) have been audited on behalf of the United States Government by the accounting firm of Coopers and Lybrand, Certified Public Accountants, for the fiscal year ended June 30, 1979, and the reports of said audits are published in detail in accordance with audit and reporting procedures outlined by the United States Department of Housing and Urban Development;

BE IT RESOLVED, that the Board hereby accepts such audits which have been released to the New England Housing Management Division of the United States Government.

INVESTMENT COMMITTEE

Actions for Moral and Ethical Investing

RESOLVED, that we hereby accept and support the intent of the resolution entitled Actions for Moral and Ethical Investing; and

BE IT FURTHER RESOLVED, that we direct the administration to review said resolution and, at the next meeting of the Investment Committee present a report which establishes a set of guidelines which the Treasurer is to follow in implementing and executing said resolution.

EDUCATIONAL TELEVISION COMMITTEE

Report of Subcommittee on Mission of Vermont ETV

RESOLVED, that the Board of Trustees receives the report of the Subcommittee on the Mission of Vermont ETV and adopts the mission statement and the governance recommendations contained therein, specifically: (1) that the Subcommittee be directed to draft Bylaws for a Governing Board, to be presented at the June 1980 meeting of this Board, said Bylaws to clearly delineate the respective roles of the Board of Trustees and of the Governing Board; and (2) that the administration be directed to consider all aspects of ETV's activities in light of its mission and of available resources and to present a secure, balanced Fiscal Year 1981 budget for final approval at the June 1980 meeting of this Board.

Budget Premises for Fiscal Year 1981 - Educational Television

RESOLVED, that the Board of Trustees hereby approves the budget premises for Fiscal Year 1981 which lead to an operating budget for Educational Television not to exceed \$1,752,805, as described in the attached materials, and authorizes the President to proceed with detailed budget preparation in accordance with these premises.

EDUCATIONAL POLICY COMMITTEE

Revision of Officers' Handbook, Section 200

RESOLVED, that the Board of Trustees hereby approves the proposed revisions of the Officers' Handbook as presented and as endorsed by the Faculty Senate on March 10, 1980, to become effective July 1, 1980.

Authority for President to Award Degrees

RESOLVED, that the Board of Trustees authorizes the President to award degrees in course at the Associate, Bachelors, Masters, Doctoral, and Fifth-year Certificate levels to the students of the University of Vermont and State Agricultural College who, on or before May 15, 1980, are certified by the Deans and Directors and recommended by the Faculty Senate for their appropriate degree. The list of names of the students to whom these degrees are awarded shall be recorded as part of the permanent minutes of the June meeting of the Board.

Approval of Degree for Randolph Arnold

RESOLVED, that, upon recommendation of the Dean of the College of Arts and Sciences and the Faculty Senate, the Board of Trustees approves the awarding of the Bachelor of Arts degree to Randolph McCandliss Arnold of Putney, Vermont, effective as of October 1970.

Merger of Departments of Orthopaedic Surgery and Rehabilitation Medicine

RESOLVED, that the Departments of Orthopaedic Surgery and Rehabilitation Medicine of the University of Vermont College of Medicine be merged to form the Department of Orthopaedics and Rehabilitation, the merger to become effective July 1, 1980.

Staff Actions

- 1) RESOLVED, that the Board of Trustees receives the list of staff actions and approves the leaves of absence noted on page two of the staff action list.
- 2) RESOLVED, that the Board of Trustees approves the following appointments with tenure: Thomas M. Achenbach, Professor of Psychiatry, with tenure, and Professor of Psychology, effective July 1, 1980; and Bernd Heinrich, Professor of Zoology, with tenure, effective with the academic year 1980-81.

STUDENT ACTIVITIES COMMITTEE

Amendment of Student Association Constitution

RESOLVED, that the Board of Trustees approves the changes in the Student Association Constitution as presented.

Student Activity Fee

RESOLVED, that the Board of Trustees hereby approves an increase in the Student Activity Fee from \$24 to \$30 per year, to become effective with the 1980-81 academic year.

Meal Plan Rate

RESOLVED, that the Board of Trustees approves a minimum meal plan charge for Fiscal Year 1981 of \$782.

BUILDINGS AND GROUNDS COMMITTEE

Increase in Parking Fees and Fines

RESOLVED, that the Board of Trustees approves increases in the vehicle registration fee for faculty and staff from \$10 to \$20 per year and for students from \$4 to \$6 per year and the fine for improper parking from \$2 to \$5 per violation, the increases to become effective September 1980.

Amendment to March 1, 1980, Resolution for Disposition of Lands and Buildings in Pownal, Vermont

RESOLVED, that the resolution approved by the Board of Trustees on March 1, 1980, authorizing disposition of lands and buildings in Pownal, Vermont, be amended by striking from the second sentence the word "five" and replacing it with the word "ten" thereby permitting the President to lease the premises for a period up to ten years.

FINANCE AND BUDGET COMMITTEE

Budget Premises for Fiscal Year 1981 - General University

RESOLVED, that the Board of Trustees hereby approves the budget premises for Fiscal Year 1981 which lead to a General Fund operating budget not to exceed \$51,689,000 as described in the attached materials, and authorizes the President to proceed with detailed budget preparation in accordance with these premises.

Tuition Rates, Fiscal Year 1981

RESOLVED, that the Board of Trustees hereby approves increases in the following tuition rates effective with the 1980-81 academic year:

- a. In-state tuition from \$1,500 to \$1,650 per year;
- b. Out-of-state tuition from \$4,150 to \$4,560 per year; (The tuition rates translate into \$69 per credit hour for in-state and \$190 per credit hour for out-of-state students.)
- c. Medical student in-state tuition from \$2,700 to \$3,570 per year; out-of area tuition from \$7,800 to \$9,180 per year; regional compact student tuition from \$5,100 to \$6,210 per year; these levels will be reviewed at the August Board meeting and may be revised upward by a factor of not more than 10 percent in the event that federal capitation is rescinded and/or the various states fail to appropriate adequate funds to cover their compact agreements;
- d. Vermont Overseas Study Program from \$4,200 to \$5,500 per year (includes tuition, fees, room, board, and travel).

Room Rates, Fiscal Year 1981

RESOLVED, that the Board of Trustees hereby approves increases in room rent for Fiscal Year 1981 as follows:

- a. Double room from \$1,060 to \$1,214 per year;
- b. Single room from \$1,160 to \$1,336 per year;
- c. Large single room from \$1,260 to \$1,456 per year;
- d. Triple room from \$860 to \$972 per year; and

BE IT FURTHER RESOLVED, that the Cooperative Option for Hamilton Hall be continued at a rate \$148 less than the standard room rate.

Meal Plan Rate, Fiscal Year 1981

RESOLVED, that the Board of Trustees approves a minimum meal plan charge for Fiscal Year 1981 of \$782.

Fee Increases, Fiscal Year 1981

RESOLVED, that the Board of Trustees approves increases in the following fees effective in Fiscal Year 1981:

- a. Student Health Fee from \$74 to \$84 per year;
- b. Credit by Exam Fee from \$10 to \$25 per credit hour;
- c. Graduate Student Application Fee from \$15 to \$20.

Student Activity Fee Increase

RESOLVED, that the Board of Trustees hereby approves an increase in the Student Activity Fee from \$24 to \$30 per year, to become effective with the 1980-81 academic year.

Budget Premises for Fiscal Year 1981 - Morgan Horse Farm

RESOLVED, that the Board of Trustees of the University of Vermont and State Agricultural College approves the recommended operating budget for the Morgan Horse Farm for Fiscal Year 1981 in the amount of \$181,600.

Budget Premises for Fiscal Year 1981 - Educational Television

RESOLVED, that the Board of Trustees hereby approves the budget premises for Fiscal Year 1981 which lead to an operating budget for Educational Television not to exceed \$1,752,805, as described in the attached materials, and authorizes the President to proceed with detailed budget preparation in accordance with these premises.

Authorization to Establish Line of Credit for Heat Line Project

WHEREAS, the Board of Trustees has authorized the construction of the South Campus Heat System and the borrowing of \$4,075,000 from the Federal Government through the Department of Housing and Urban Development; and

WHEREAS, the terms of this loan require the establishment of a separate depository checking account; and

WHEREAS, there may be some delay in the receipt of funds from the Federal Government after billing by the University;

BE IT RESOLVED, that the Treasurer is hereby authorized to borrow a sum in an amount outstanding, at any one time, not to exceed a principal amount of \$1,500,000 for the purpose of insuring an adequate cash balance in the depository to meet costs incurred in the construction of the heat facility; and

BE IT FURTHER RESOLVED, that the Treasurer is further authorized to execute any and all instruments necessary, proper, and desirable for that purpose; and that any officer of this corporation is hereby authorized to certify this resolution to whom it may concern.

Acceptance of Gifts and Grants

RESOLVED, that the Board of Trustees hereby accepts gifts in the amount of \$169,270.22 and grants in the amount of \$809,272.

Student Loan Collection Agreement

WHEREAS, the University of Vermont has, by Board of Trustees' approval, entered into a student loan servicing agreement with Academic Financial Services Association; and

WHEREAS, the Association utilized the First National Bank of Chicago as a depository; and

WHEREAS, the Association has discontinued its relationship with the First National Bank of Chicago and appointed Lloyds Bank California as the new depository;

BE IT RESOLVED, that Lloyds Bank California, a corporation, be and is hereby selected as a depository for the funds of this Corporation; that accounts shall be governed by the policies and practices as set forth in said bank's "Account Disclosure Statement" and service charges quoted in said bank's "Schedule of Fees and Charges" which are incorporated herein by reference and subject to change from time to time in accordance with the procedure set forth therein, and that, as hereinafter specified, the following officers of this Corporation, who have been duly and regularly elected and/or appointed: Lattie F. Coor, President; Ben R. Forsyth, Interim Vice President for Administration; Gordon Paterson, Treasurer; Garth L. Peterson, Assistant Treasurer (any one of those listed is authorized to sign); be and are hereby authorized to withdraw said funds from said depository on the check of the Corporation, signed as aforesaid, and that the said

officers authorized to withdraw funds be and are hereby authorized to endorse and receive payment of bills and notes payable to the Corporation, and the said Lloyds Bank California is hereby authorized to pay any such instruments so endorsed and presented to it for payment, including those drawn to the individual order of any officer or other person authorized to sign the same; and

BE IT FURTHER RESOLVED, that said authority hereby conferred shall remain in full force until written notice of the revocation thereof by the Board of Trustees of this Corporation shall have been received by said depository, and that the Secretary be and is hereby authorized and directed to deliver to the Bank a certified copy of this resolution and to certify to the Bank the true and correct signature of the aforementioned officers.

RESOLUTIONS PRESENTED TO THE BOARD OF TRUSTEES FOR ADOPTION

MARCH 1, 1980

EDUCATIONAL POLICY COMMITTEE

Staff Actions

RESOLVED, that the Board of Trustees receives the list of staff actions (including full-time faculty reappointments, promotions, and sabbatical leaves for 1980-81) and approves the leaves of absence noted on pages 5 and 6 of the staff action list.

Approval of Degrees

RESOLVED, that the Board of Trustees approves the awarding of degrees to those students who have completed degree requirements and who have been recommended by their respective deans or directors and approved by the Faculty Senate.

BUILDINGS AND GROUNDS COMMITTEE

Sale of Lands Located in Town of Eden, Vermont

RESOLVED, that the President or his designee be and hereby is authorized to sell the following lands at prices determined by the President to be reasonable:

- 125 acres, more or less, in Eden, Vermont, conveyed to the University as a gift from James E. and Alice E. Burke on December 13, 1979.
- 160 acres, more or less, in Eden, Vermont, conveyed to the University as a gift from Daniel B. and Harriet S. Burke on January 11, 1980.

Proceeds of the sales shall become part of the Bishop Robert F. Joyce Fund. The President or his designee is further authorized to execute any and all instruments necessary, proper, or desirable for the purpose of sales.

Disposition of Lands and Buildings in Pownal, Vermont

RESOLVED, that the President or his designee be and hereby is authorized to lease all or any part of the land and buildings of the Eunice Burrington farm located in Pownal, Vermont, under terms determined by the President to be reasonable. No lease shall be for a period longer than five years. Any lease shall specify that the leased premises shall be used exclusively for

agricultural purposes, and that lessee shall be solely responsible for payment of any real estate taxes which may be assessed against leased premises. Proceeds from any such lease shall be used for the benefit of the College of Agriculture.

BE IT FURTHER RESOLVED, that the President or his designee be and hereby is authorized to contract for the sale or removal of any of the buildings presently located on the Eunice Burrington farm where said buildings are determined by the President to be impractical for use or renovation because of deterioration. Proceeds from any such sale shall be used for the benefit of the College of Agriculture.

The President or his designee is further authorized to execute any and all instruments necessary, proper, and desirable for carrying out the intent of this resolution.

ALUMNI, DEVELOPMENT, AND EXTERNAL AFFAIRS COMMITTEE

Amendment of Pooled Income Fund and Change of Trustee

RESOLVED, that the current University of Vermont and State Agricultural College Pooled Income Fund "A" be amended as submitted, such amendments being primarily to accomplish the following purposes:

- 1. To change valuation dates to January 1, March 31, June 30, September 30, and December 31 each year, and whatever other dates may be determined by the Trustee.
- 2. To permit transfer of funds into the Fund between valuation dates.
- 3. To change the investment objective of the Fund to include pursuit of principal growth in addition to the previously stated objective of seeking a high rate of current income.
- 4. To create a more standard fund document for purposes of clarity and simplicity.

Said amendments shall become effective upon receipt of approval by the Internal Revenue Service. The President or his designee is hereby authorized to do whatever acts are necessary to effectuate said amendments.

BE IT FURTHER RESOLVED, that the Trustee of the Fund shall be changed from The Howard Bank to the University of Vermont and State Agricultural College, said change to become effective upon receipt of approval by the Internal Revenue Service of the amended fund document.

FINANCE AND BUDGET COMMITTEE

Revision of Group Life Insurance Plan

RESOLVED, that the President or his designee is authorized to amend the current faculty and staff group life insurance benefit plan to accomplish the following:

- 1. Establish a base insurance coverage of \$6,000 for all faculty and staff--100 percent of coverage to be paid by the University.
- 2. Provide the option for all faculty and staff to purchase additional insurance equal to twice their annual base salary up to a maximum of \$50,000--75 percent of this additional coverage to be paid by the employee, 25 percent by the University.
- 3. Provide the option for faculty and staff who earn more than \$25,000 to purchase insurance coverage over \$50,000 up to a maximum of twice their annual base salary--100 percent of this additional coverage to be paid by the employee.
- 4. Provide for a 50 percent reduction of coverage for faculty and staff who retire at age 65 with ten years of full-time service or become disabled after age 60 to a minimum of \$6,000 and a maximum of \$25,000 until age 70 when coverage ceases--coverage to be paid by the University.
- 5. Provide for a 35 percent reduction of coverage for faculty and staff who continue employment beyond age 65 until age 70 when coverage ceases.

These changes to the group life insurance plan are to become effective on a date determined by the President to be feasible.

Acceptance of Report of Subcommittee on Personnel and Authorization to Revise Fringe Benefits for Classified Staff

RESOLVED, that the Board of Trustees accepts the report of the Subcommittee on Personnel and authorizes the President or his designee to implement the revisions to the fringe benefits for classified staff as proposed by the Subcommittee in its report dated February 14, 1980, the revisions to become effective on a date determined by the President to be feasible.

Room Rent

RESOLVED, that the Board of Trustees hereby approves increases in room rent for Fiscal Year 1981 not to exceed the following:

Double room From \$1,060 to \$1,214 per year Single room From \$1,160 to \$1,336 per year Large single From \$1,260 to \$1,456 per year From \$860 to \$972 per year

BE IT FURTHER RESOLVED, that the Cooperative Option for Hamilton Hall be continued at a rate \$148 less than the standard room rate; and

BE IT FURTHER RESOLVED, that final determination of these rate increases will be made at the April, 1980, meeting of the Board.

Board Rate

RESOLVED, that the Board of Trustees approves an increase in the base board charge not to exceed \$77 for a maximum charge of \$904 for Fiscal Year 1981; and

BE IT FURTHER RESOLVED, that final determination of this rate increase will be made at the April, 1980, meeting of the Board.

Acceptance of Gifts and Grants

RESOLVED, that the Board of Trustees hereby accepts gifts in the amount of \$1,107,385.36 and grants in the amount of \$4,880,870.