

FILED

OCT 30 23

VLRB

VERMONT LABOR RELATIONS BOARD

PETITION FOR ELECTION OF
COLLECTIVE BARGAINING REPRESENTATIVE

Description: *When employees wish to be represented by an employee organization for the purposes of collective bargaining, or wish to change their exclusive bargaining representative, either an employee or group of employees, or any individual or employee organization purporting to act in their behalf, may file a petition for election of collective bargaining representative with the Board. For information on common filing mistakes, the timing of election petitions and the election process, click on the Bargaining Units and Elections link on our home page.*

Instructions: *Submit the completed Petition to the Vermont Labor Relations Board (Mailing address: 6 Baldwin Street, Suite 307, Montpelier, Vermont 05633-6101). This petition must be signed and verified before a person authorized to administer an oath. The Petition must be accompanied by a supporting petition or authorization cards, signed by not less than 30 percent of the persons in the proposed bargaining unit requesting representation by a stated collective bargaining representative. You must also provide a copy of the Petition to the Employer and any recognized current bargaining representative and provide the Board with Proof of Service.*

1. Name and address of petitioning employee(s), individual or employee organization.

United Auto Workers, Local 2322

4 Open Square Way #406

Holyoke, MA 01040

2. Name and address of employer.

University of Vermont

c/o Office of the President

85 South Prospect Street

344-353 Waterman Building

Burlington, VT 05405

3. General nature of employer's operation (State, municipal, public school, or private organization), and approximate total number of employees.

Public university, approximately 6,000 total employees.

If the employer is a private employer, please indicate the general nature of the business and whether the business is engaged in intrastate or interstate commerce and a factual basis for the conclusion, including a statement as to the most recent gross annual revenue of the business.

N/A

4. Describe in specific detail the types, classifications, or groups of employees which Petitioner claims constitute the appropriate bargaining unit. Indicate the total number of employees in the bargaining unit.

All full-time and regular part-time graduate teaching assistants, graduate research assistants, graduate assistants, pre-doctoral trainees, pre-doctoral trainees/fellows, and all other graduate students in other titles who are employed in an academic position. There are approximately 650 employees in the bargaining unit.

5. The Petitioner alleges that not less than 30 percent of the employees in the proposed bargaining unit desire to be represented by the Petitioner or, in the event that there is to be another representative, state the name of the representative.

Yes

6. In the event that there is a collective bargaining representative which has been certified or currently is being recognized as the bargaining representative, state the date and result of the last election and the name and address of the currently recognized or certified bargaining representative, and attach a copy of any existing collective bargaining contract.

N/A

The Petitioner requests that the Board determine whether a question of representation exists and, if so, that the Board conduct an election by secret ballot and certify the results to the parties.

I declare that I have read the above petition and that the statements herein are true to the best of my knowledge and belief.

Elizabeth Webb, Organizer, United Auto Workers Local 2322

(Petitioner and affiliation, if any)

By Elizabeth Webb Organizer, United Auto Workers Local 2322
(Signature of person filing petition) (Title, if any)

Address

Telephone

State of

Vermont

County of

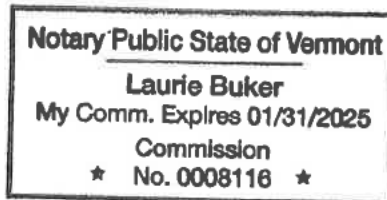
Chittenden

in said County on the 27th day of

October, 2027

personally appeared Elizabeth Webb who swore to the truth of the foregoing petition.


Laurie Buker Notary Public



CERTIFICATE OF SERVICE

I hereby certify under the pains and penalties of perjury that I served the above Petition For Election of Collective Bargaining Representative by U.S. Mail by mailing the petition on October 30, 2023, to the following address:

University of Vermont
c/o Office of the President
85 South Prospect Street
344-353 Waterman Building
Burlington, VT 05405


Elizabeth Webb

Dated: 10/30/2023