UVM Staff Council Monthly Meeting Minutes May 7, 2024 12:05-1:30 PM Chittenden Bank Room - Davis

Please note that the content below is a summary; for the full context the video recording of the meeting must be referenced, available on the Staff Council website.

Members Present: Liv Townsend, Amanda Broder, Skye Ellicock, Lucie Pecor, Melissa Baker, Nichole Hathaway, Jennifer Payne, Liz Crawford, Adam Lovelette, Bob Bolyard, Adam Boothe, Corinne Cooper, Liz Crawford, Chelsea Davidson, Monika Donlevy, Janet Green, Maureen Jennings, Cindy Lee, Jennifer Main, Marc Price, Jon Reisenweaver, Perri Schodorf, Susan Sobczak

Staff: Alan Shashok, Staff Council Administrator

Guest: Dr. Amer F. Ahmed, Vice Provost for Diversity, Equity, and Inclusion

Call to Order: Monika called the meeting to order at 12:07 PM

Approval of Minutes: April 2024 minutes were approved.

Public Comments: None

Dr. Amer F. Ahmed Conversation

Dr. Ahmed discussed many topics regarding Diversity, Equity and Inclusion which included:

- Campus and national challenges
- Most diverse faculty hires for 3 years in a row
- Seeing increase in LGBTQ+ student enrollments
- DEI is focusing on skills and behavior, not attitudes and beliefs

Committee Updates

Community Engagement

Allison, Co-Chair reported

- The two barn tours went well
- Additional walking tours being planned
- Focusing on volunteer opportunities
- Final book club meeting on 4/18
- Green up day collaboration discussed

Social Committee

Melissa, Co-Chair reported

- Skate Night debrief
- Discussion on what to do with remaining MoonPies
- Door Decorating contest received 9 entries
- Lake Monster Tix sales are live
- Golf Tournament details discussed

Personal & Professional Development Committee

Jennifer P, Co-Chair reported

- CatChat debrief
- Will not pursue E-Care training, but will amplify what is already offered
- Discussion on new leader for PD&T, invite to upcoming meeting
- Working on new hire campus tours using Advocats
- Review of new employee onboarding documents

Compensation, Benefits & Budget Committee

Janet, Co-Chair reported

- Crafting communication to constituents on committee priorities
- Partnering with HR continues

Officer's Report

Monika reviewed the report as submitted. A new leadership meeting has been added to meet with Strategic Communications leadership on a quarterly basis

New Representative

Marc Price, new representative from LCOM offered a brief introduction

Other Business

Staff Appreciation week planning has begun. Our Common Ground nomination process discussed. No main commencement speaker has been identified to date.

Meeting Adjourned: The meeting was adjourned at 1:31 PM