

**Seungmi L. Cho, PHD, MSW**  
(Previously Klunder, L.)

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**EDUCATION**

<b>University of Wisconsin-Madison</b>	<b>Madison, Wisconsin</b>
Doctorate in Social Welfare	2024
Master of Social Work	2007
Bachelor of Science of Social Work	2006

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**HONORS AND AWARDS**

UW-Madison, Campuswide Capstone Teaching Award, Graduate School	2024
UW-Madison, Alfred Kadushin Dissertation Research Award, Sandra Rosenbaum School of Social Work	2023
Fulbright, U.S. Student Research Award, Korean-American Educational Commission	2022
UW-Madison, Foreign Language Area Studies Award, Center for East Asian Studies	2022
UW-Madison, Teaching Excellence Award, Sandra Rosenbaum School of Social Work	2021
UW-Madison, Sheldon D. Rose Memorial, Sandra Rosenbaum School of Social Work	2020
UW-Madison, Outstanding Achievement Award, Division of Student Life	2017
Madison Student Personnel Association, Leadership in Social Justice Award	2017
UW-Madison, Forward Under Forty Award, Wisconsin Alumni Association	2016
Macalester College, Educator of the Year Nominee, Academic Affairs Committee	2011
Macalester College, Outstanding Ally of the Year, Department of Multicultural Life	2010
UW-Madison, Outstanding Women of Color, Diversity, Equity, & Edu Achievement	2008
UW-Madison, Helen I. Clarke Award, Sandra Rosenbaum School of Social Work	2006

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**RESEARCH & PROGRAM EVALUATION**

<b>University of Wisconsin-Madison</b>	<b>Madison, Wisconsin</b>
Institute for Research on Poverty: Labor Force Participation, Research Assistant	2021-2022
Behavioral Health in Schools, Program Assistant	2018-2019
University Health Services, Project Assistant	2006-2007

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**PUBLICATIONS**

**Peer-reviewed Publications:**

**Cho, S. L.** (2023). Anti-adopterism as resistant knowledge: An autoethnographic case study of colorblind distortions in transracial and international adoption. *Adoption Quarterly*, 1-30.

**Cho, S. L.** (2022). [Review of the book *Disrupting kinship: Transnational politics of Korean adoption in the United States*, by K. D. McKee]. *Journal of American-East Asian Relations*, 29(1), 120-122.

**Chapters in Edited Books:**

Wong, A., Haigh, C., Ward, A., **Klunder, L.**, Angeles, A., & Mata, E. (2018, November). Positioning the positioned: Deconstructing masculinities in multicultural affairs. In C. Catalano, R. Wagner, & T. Davis (Eds.), *Gender-aware practices: Intersectional approaches to applying masculinities in student affairs* (63-72).

**Klunder, L.** (2016). Coming out as a Korean American adoptee. In M. Jeffries & M. Dimmett (Eds.), *Family: ibook devoted to stories about multiracial/transracial families* (19-22).

**Book Review:**

**Klunder, L.** (2016). [Review of the book *Mixed race students in college: The ecology of race, identity and community on campus*, by K. A. Renn]. *NASPA Blog*.

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**PRESENTATIONS****Peer-Reviewed Conferences:**

**Cho, S. L.** (2022, January). Anti-adopterism as resistant knowledge: An autoethnographic case study of colorblind distortions in transracial and international adoption. Poster presentation at Society for Social Work and Research (SSWR) Conference. Online.

**Cho, S. L.** (2021, November). Anti-adopterism as resistant knowledge. Paper presentation at the Critical Race Scholars in Social Work (CRSSW) Inaugural Convening. Online.

**Invited Presenter:**

**Cho, S. L.** (2023, July). The intersections of adoptee identity panel at the International Korean Adoptee Associations (IKAA) Korea Gathering Research Symposium. Seoul, Korea.

**Cho, S. L.** (2023, July). Social and cultural barriers in reunion at the at the KoRoot Forum on “Assistant System” for Adoptee and Birth Family Reunion. Seoul, Korea.

**Cho, S.L.** (2022, August). Centering critical intersectional Black feminism to uproot Colorblind racism in social work. Keynote address for the UW-Madison School of Social Work Justice, Equity, Diversity, and Inclusion (JEDI) Orientation. Online.

**Cho, S. L.** (2023, May). Korean adoptee personhood: Alternative ways of being, belonging, and knowing for Fulbright Korea. Seoul, Korea.

**Community Building:**

**Klunder, L.** (2018, May). Reclaiming safety in unsafe spaces for the YWCA Moxie Annual Conference. Madison, Wisconsin.

**Klunder, L.** (2018, January). Outsider inclusion for the UW-Madison School of Social Work Confronting Racial Injustice Annual Conference. Madison, Wisconsin.

**Klunder, L.** (2016, June). From Korean tourist to resident for the Korean American Adoptee Adoptive Family Network (KAAN) Annual Conference. Pittsburgh, Pennsylvania.

- Klunder, L.** (2016, June). Making space for Asian American identities and experiences for the National Conference on Race and Ethnicity (NCORE) Annual Conference. San Francisco, California.
- Klunder, L.** (2016, January). The best badger: Exploring access barriers to academic success for the UW-Madison Office of Undergraduate Advising Annual Conference. Madison, Wisconsin.
- Klunder, L.** (2015, December). Interrupting adopteeophobia: Engaging emerging transracial and intercountry adoptee leadership in higher education for the National Association of Student Personnel Administrators (NASPA) Multicultural Institute. Miami, Florida.
- Klunder, L.** (2015, October). Interrupting adopteeophobia in higher education for the Student Personnel Association (SPA) Annual Conference. Madison, Wisconsin.
- Klunder, L.** (2014, August). Overseas Korean adoptee cultural competence training for the KoRoot Guesthouse and NGO Staff and Volunteer Training. Seoul, Korea.
- Klunder, L.** (2014, August). Creating safe spaces: Korean adoptee microaggressions for the Boston Korean Adoptee (BKA) Anniversary Conference. Boston, Massachusetts.
- Klunder, L.** (2012, October). Adult adoptee mental health and advocacy series for Korean Adoption Services (KAS), Global Overseas Adoptees' Link (G.O.A.'L), and Adoptee Solidarity Korea (ASK) Collaboration. Seoul, Korea.

## TEACHING

<b>University of Wisconsin-Madison</b>	<b>Madison, Wisconsin</b>
Social Work 710: Diversity, Oppression, and Social Justice, Lecturer	Spring 2024
Social Work 840: Advanced Macro Practice, Lecturer	Fall 2023
Social Work 457: Human Behavior and the Environment, Teaching Assistant	Spring 2021
Social Work 578: Homelessness: Service Learning Course, Teaching Assistant	Spring 2020
Social Work 640: Diversity, Oppression and Social Justice, Teaching Assistant	2019-2020
Social Work 205: Introduction to the Field of Social Work, Teaching Assistant	2017-2018
Counseling Psych 620: Topics in Counseling & Guidance, Co-instructor	Spring 2016
Seeking Educational Equity and Diversity (SEED), Co-facilitator	2005-2008
<b>Macalester College</b>	<b>Saint Paul, Minnesota</b>
Bonner Community Scholars Program, Co-instructor	2010-2011
Emerging Leaders Program, Instructor	2009-2011
Queer People of Color Identity Collective, Co-facilitator	2008-2010

## DEPARTMENTAL SERVICE

<b>University of Wisconsin-Madison</b>	<b>Madison, Wisconsin</b>
Curriculum Committee, Sandra Rosenbaum School of Social Work	2021-2022

PhD Program Committee, Sandra Rosenbaum School of Social Work	2020-2021
Student Awards Committee, Sandra Rosenbaum School of Social Work	2019-2020
Social Workers Confronting Racial Injustice Annual Conference, Sandra Rosenbaum School of Social Work	2017-2018

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**PROFESSIONAL POSITIONS**

<b>University of Wisconsin-Madison</b>	<b>Madison, Wisconsin</b>
Program Director for Inclusion Education: Division of Student Life	2016-2017
<ul style="list-style-type: none"> <li>• Implemented Our Wisconsin skill-based inclusion training for 1000 first-year students</li> <li>• Developed peer facilitator curriculum for first-generation and minority student leadership</li> <li>• Conducted assessment on Our Wisconsin pilot year participant and facilitator outcomes</li> </ul>	
Social Justice Education Specialist: Multicultural Student Center	2015-2016
<ul style="list-style-type: none"> <li>• Trained students, faculty, staff on interpersonal, administrative, cultural competency skills</li> <li>• Developed multidisciplinary curriculum on multiculturalism, inclusivity, and social justice</li> <li>• Supervised, advised, and cultivated leadership capacity for undergraduate student interns</li> </ul>	
Residence Life Coordinator: Cole, Sullivan, and Kronshage Halls	2007-2008
<ul style="list-style-type: none"> <li>• Oversaw lakeshore residence halls for first-year students, returning and transfer students</li> <li>• Hired, supervised, and trained student leaders on community building, conflict resolution</li> <li>• Responded to crises, adjudicated student conduct cases, and managed operations of halls</li> </ul>	
<b>Macalester College</b>	<b>Saint Paul, Minnesota</b>
Assistant Director of Campus Programs for Leadership and Social Justice	2008-2011
<ul style="list-style-type: none"> <li>• Advised and supported over 20 cultural, political, and social justice student organizations</li> <li>• Responded to crisis as a member of the Sexual Assault and Harassment Support Team</li> <li>• Managed and administered departmental leadership budget for Student Life Division</li> </ul>	

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**INTERNATIONAL LEADERSHIP**

Adoptee Solidarity Korea, Seoul, Korea	2012-2015
KoRoot Guesthouse, Seoul, Korea	2013-2014
Gazillion Voices Magazine, Seoul, Korea	2013-2015