

March, 2015

CURRICULUM VITAE

BETH MINTZ

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The University of Vermont
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Burlington, Vermont 05405-0176

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DISSERTATION

Who Controls the Corporation: A Study of Interlocking Directorates

EDUCATION

1978 Ph.D., Sociology, State University of New York at Stony Brook
1974 M.A., Sociology, State University of New York at Stony Brook
1970 B.A., City College of New York

PROFESSIONAL EXPERIENCE

EMPLOYMENT

1989-Present Professor of Sociology, University of Vermont
2007-2008 Interim Director, Women and Gender Studies
2005-2006 Interim Chair, Department of Anthropology, University of Vermont
1996- 2004 Chair, Department of Sociology, University of Vermont
1987-1989 Chair, Women's Studies, University of Vermont
1977-1989 Assistant to Associate Professor of Sociology, University of Vermont
1975-1977 Instructor, Department of Sociology, SUNY at Stony Brook

AFFILIATIONS:

- 1980-1984 American representative to the European Consortium for Political Research Investigation of Intercorporate Structure. Essex, England.
- 1980-1981 Research Consultant, United States Department of Health and Human Services, National Center for Health Services Research (NCHRS), Hyattsville, Maryland. United Mine Workers study.
- 1974-1977 Research Associate, Project Director, "Mathematical Analysis of Corporate Networks," funded by the National Science Foundation.

AWARDS, GRANTS, HONORS

- 2014 Vermont Women in Higher Education, Jackie Gribbons Leadership Award.
- 2004-2005 University of Vermont, Graduate College, University Scholar.
- 2005 Who's Who in America.
- 2005 Who's Who Among America's Teachers.
- 2004 Who's Who in Social Science Higher Education.
- 2003 University of Vermont, Women's Center, Faculty Woman of the Year Award.
- 2003 University of Vermont, L/G/B/T/Q/A Services, Diversity & Equity Unit, Faculty Award.
- 1994 Distinguished Scholarship Award, Marxist Sociology Section of the American Sociology Association, Patrick McGuire and Donald McQuarie, (eds.) *From the Left Bank to the Mainstream: Historical Debates and Contemporary Research in Marxist Sociology*. Contributing author (with Charley MacMartin), "The Study of the Health Care System."
- Various University of Vermont Faculty Research Grant
- 1989 Finalist, American Sociological Association Most Distinguished Publication Award for *The Power Structure of American Society*.
- 1988 Nominated, C. Wright Mills Award, Society for the Study of Social Problems for the Power Structure of American Business.
- 1984-1985 Visiting Scholar, Department of Sociology, Harvard University.
- 1984-1985 Research Fellow, Center for Policy Alternatives, Massachusetts Institute of Technology.
- 1984 Gemutlich Colloquium, *The Power Structure of American Business*, SUNY at Stony Brook.

1970

Sigma Xi.

AREAS OF TEACHING AND RESEARCH INTERESTS:

Women and Gender in Society	Poverty and Social Welfare
Medical Sociology	Political Sociology
Social Stratification	Work and Occupations
Social Problems	Economic Sociology
Introduction to Sociology	Women and Work
Sociology of Education	

PUBLISHED WORKSBOOKS AND EDITED VOLUMES:

Critical Sociology 25 #2-3, edited by Rhonda Levine and Beth Mintz. 1999.

Lesbians in Academia: Degrees of Freedom, edited by Beth Mintz and Esther Rothblum, Routledge Press. 1998.

Syllabi and Instructional Materials for courses in Political Sociology, 3rd edition, edited by Beth Mintz, ASA Teaching Resource Center, 1996.

Corporate Control, Capital Formation, and Organizational Networks, edited by Takuyoshi Takada, Beth Mintz and Michael Schwartz, Chuo University Press, 1996.

The Power Structure of American Business, by Beth Mintz and Michael Schwartz, University of Chicago Press, 1985. (*Japanese edition*: 1994.)

ARTICLES:

"College as an Investment: The Role of Graduation Rates in Changing Occupational Inequality by Race, Ethnicity, and Gender," by Dan Krymkowski and Beth Mintz. *Race and Social Problems*. 3: 1-12. 2011.

"The Intersection of Race/Ethnicity and Gender in Occupational Segregation: Changes Over Time in the Contemporary United States," by Beth Mintz and Daniel Krymkowski. *International Journal of Sociology*. 2010-2011.

"The Ethnic, Race, and Gender Gaps in Workplace Authority: Changes over Time in the United States" by. *The Sociological Quarterly* 51: 20-45. 2010.

"The More Things Change..." by Beth Mintz and Esther Rothblum. *Feminism and Psychology* 19: 221-223, 2009.

"One-in-Ten: The Struggle for Domestic Partner Benefits at the University of Vermont" by Beth

Mintz and Glen Elder in *Social Justice for All: Creating a More Inclusive Space for the Queer Community*, edited by Richard Johnson III, Birkdale Publishers, 2009.

"What Types of Occupations are Women Entering? Determinants of Changes in Female Representation: 1970-2000" by Dan Krymkowski and Beth Mintz. *Research in Social Stratification and Mobility* 26:1-14, 2008.

"Elites and Politics: The Corporate Elite and the Capitalist in the United States," by Beth Mintz, *Research in Political Sociology* 11:53-77, 2002.

"Business and Health Care Policy Reform in the 1980s: The 50 States," by Beth Mintz and Donald Palmer, *Social Problems* 47:327-359, 2000.

"Capital Formation and The United States Health Care System: The Relationship Between the Public and the Private Sector," by Beth Mintz and Michael Schwartz, *Research in the Sociology of Health Care* 18:229-248, 2000.

"The Failure of Health Care Reform: The Role of Big Business in Policy Formation," by Beth Mintz in *The Clinton Presidency: The First Term*, edited by Clarence Lo and Michael Schwartz, Basil Blackwell, 1998.

"The Relationship Between Public and Private Capital Formation: Lessons from the Development of the U.S. Health Care System," by Beth Mintz and Michael Schwartz in *Corporate Control, Capital Formation, and Organizational Networks*, edited by Takuyoshi Takada, Beth Mintz and Michael Schwartz, Chuo University Press, 1996.

"Bringing 'Other Things' Back In," by Beth Mintz in *States and Society* (Newsletter of the American Sociological Association's Section on Political Sociology), 12 #2:7-8, 1995.

"From Stonewall to Newsweek: Lesbian Baby Boomers at Midlife," by E. Rothblum, B. Mintz, B. Cowan and C. Haller in K. Jay (ed.) *Lesbian Passages*, New York: Basic Books, 1995.

"Business Participation in Health Care Policy Reform: Factors Contributing to Collective Action Within the Business Community," by Beth Mintz in *Social Problems* 42:408-428, 1995.

"The Study of the Health Care System," by Beth Mintz and Charles MacMartin in P. McGuire and D. McQuarie (eds.), *From the Left Bank to the Main Stream*, General Hall, 1994.

"The Role of Capitalist Class Relations in the Restructuring of Medicine," by Beth Mintz in Fantasia, Levine, and McNall (eds.), *Bringing Class Back In*, Westview Press, 1991.

"The United States Capitalist Class," by Beth Mintz in Robert Brym and Tom Bottomore (eds.), *The Capitalist Class: An International Study*, Harvester Wheatsheaf, 1989.

"Class vs. Organizational Components of Director Networks," by Gene Johnsen and Beth Mintz in Perrucci and Potter (eds.), *Networks of Power: Organizational Actors at the National, Corporate and Community Levels*, Aldine, 1989.

"Theories of Corporate Interlocks: A Social History," by Donna DiDinato, Davita Glasberg, Beth Mintz and Michael Schwartz. *Research in the Sociology of Organizations* 6: 135-158, 1988.

"The Structure of Class Cohesion: The Corporate Network and Its Dual," by James Bearden and Beth Mintz in Mizruchi and Schwartz (eds.), *Structural Analysis of Business*, Cambridge University Press, 1987.

"Sources of Intercorporate Cohesion," by Beth Mintz and Michael Schwartz in Schwartz (ed.), *The Corporate Elite as a Ruling Class*, Holmes & Meier, 1987.

"Power and Cohesion Among Major American Corporations," by Beth Mintz and Michael Schwartz, in Schwartz, (ed.), *The Corporate Elite as a Ruling Class*, Holmes & Meier, 1987.

"Capital Flows and the Process of Financial Hegemony," by Beth Mintz and Michael Schwartz, *Theory and Society* 15:77-101, 1986.

(Reprinted in DiMaggio and Zukin (eds.) *Structures of Capital*, Cambridge University Press. 1990.)

"Techniques for Disaggregating Centrality Scores in Social Networks," by Mark Mizruchi, Peter Mariolis, Michael Schwartz and Beth Mintz, *Sociological Methodology* 16:26-48, 1986.

"Regionality and Integration in the United States Interlock Network" by James Bearden and Beth Mintz in Stokman, Ziegler and Scott (eds.) *Networks of Corporate Power*, Polity Press, 1985.

(Japanese edition: 1994.)

"Financial Interest Groups and Interlocking Directorates" by Beth Mintz and Michael Schwartz *Social Science History* 7:183-204, 1983.

(Reprinted in Scott, J., *The Sociology of Elites, Vol. III*. Edward Elgar Publishing Ltd, 1990.)

"Interlocking Directorates and Interest Group Formation," by Beth Mintz and Michael Schwartz, *American Sociological Review* 46:851-869, 1981.

"The Structure of Intercorporate Unity in American Business," by Beth Mintz and Michael Schwartz, *Social Problems* 29:87-103, 1981.

(Reprinted in Scott, J. *The Sociology of Elites, Vol. III*. Edward Elgar Publishing Ltd., 1990.)

(Reprinted in Olsen and Marger, *Power in Modern Societies*, Westfield Press, 1993.)

"Problems of Proof in Elite Research," by Beth Mintz, Peter Freitag, Carol Hendricks, and Michael Schwartz, *Social Problems* 23:314-324, 1976.

"The President's Cabinet, 1897-1972: A Contribution to the Power Structure Debate," by Beth Mintz, *The Insurgent Sociologist* 4, 3:131-148, Spring, 1975.

(Reprinted in Scott, J. *The Sociology of Elites, Vol. I*, Edward Elgar Publishing Ltd., 1990.)

BOOK REVIEWS:

Freeland, Robert, *The Struggle for Control of the Modern Corporation: Organizational Change at General Motors, 1924-1970*. *Contemporary Sociology* 36:151-152. 2007.

Lembke, Jerry, *CNN's Tailwind Tale*. Review Symposium. *Critical Sociology* 30: 139-141. 2004.

- Camp, ai, Roderic, *Mexico's Mandarins*. *American Journal of Sociology* 108:1391-1392. 2003.
- Dreiling, Michael, *Solidarity and Contention*. *Contemporary Sociology* 31: 206-207, 2002.
- Glied, Sherry, *Chronic Condition: Why Health Reform Fails*. *Contemporary Sociology* 27:652-653, 1998.
- Leyerle, Betty, *Private Regulation of American Health Care*. *Contemporary Sociology* 24:405-406, 1995.
- Useem, Michael, *Executive Defense: Shareholder Power and Corporate Reorganization*. *Social Forces* 73:1148-49, 1995.
- Marceau, Jane, *A Family Business? The Making of an International Business Elite*. *Administrative Science Quarterly*, 1991.
- Zeitlin, Maurice and Richard Ratcliff, *Landlords and Capitalists: The Dominant Class of Chile*. *American Journal of Sociology* 95:479-481, 1989.
- Hollingsworth, J. Rogers, *A Political Economy of Medicine: Great Britain and the United States*. *Journal of Public Health Issues*. Winter, 1988.
- Pijl, Kees van der, *The Making of an Atlantic Ruling Class*. *Contemporary Sociology* 15:290-291, 1986.
- Franklin, Raymond, *American Capitalism: Two Visions*. *Contemporary Sociology* 9:683, 1980.

GOVERNMENT REPORTS:

- "The Structure of the Coal Industry," by Beth Mintz, December, 1980, Department of Health, Education and Welfare.
- "Phase I of the Coal Company Implementation Study," by Jackie Wallen and Beth Mintz, January, 1980, Department of Health, Education and Welfare.

CONFERENCE PARTICIPATION

PAPERS DELIVERED:

- "Neoliberalism and Student Debt: The High Cost of Ideology," paper delivered at the Annual Meeting of the Eastern Sociological Society. February, 2014. New York.
- "Toward a Transgressive Faculty: Practicing Freedom in the Academy," November, 2014. Annual Meeting of the National Women's Studies Association, Puerto Rico
- "Neoliberalism's Revenge: The Student as Customer," paper delivered at the Annual Meeting of the American Sociological Association. August 2013. New York.
- "The Faculty Women's Caucus as an Organizing Tool: Parental Leave at the University of Vermont," by Beth Mintz. Annual Meeting of the Eastern Sociological Association. March. 2013. Boston.

"What Does a College Degree Buy? The Role of Graduation Rates in Occupational Desegregation," by Dan Krymkowski and Beth Mintz, Annual Meeting of the American Sociological Association. August. 2009. San Francisco.

"The Intersection of Race/Ethnicity and Gender in Occupational Concentration: Changes Over Time in the Contemporary United States," by Dan Krymkowski and Beth Mintz, Annual Meeting of the American Sociological Association, MA., August, 2008.

"The Role of Education in Racial, Ethnic and Gender Differences in Occupational Attainment: Trends in the Contemporary United States" by Dan Krymkowski and Beth Mintz, Meeting of the Research Committee on Social Stratification and Mobility of the International Sociological Association, Stanford, CA., August 2008.

"Determinants of Change in the Extent of Racial, Ethnic, and Gender Representation in Detailed Occupations in the United States, 1980-2000" by Dan Krymkowski and Beth Mintz, Meeting of the Research Committee on Social Stratification and Mobility of the International Sociological Association, Montreal, August 2007.

"What Types of Occupations are Becoming Less Ethnic, Race, and Sex Segregated? Determinants of the Rate of Occupational Sex and Race Integration: 1980-2000," by Dan Krymkowski and Beth Mintz, Annual Meeting of the American Sociological Association, Philadelphia, PA, August, 2005.

"The Gender and Race Gaps in Job Authority: Trends in the United States," by Daniel Krymkowski and Beth Mintz. Meeting of the Research Committee on Social Stratification of the International Sociological Association in Oslo, Norway, May 2005.

"What Types of Occupations are Becoming Less Sex-Segregated? Determinants of the Rate of Occupational Integration: 1970-2000," by Daniel Krymkowski and Beth Mintz. Annual Meeting of the American Sociological Association, San Francisco, CA August, 2004.

Presenter, Critic Meets Author Panel. Jerry Lembke, *CNN's Tailwind Tale*. Annual Meeting of the Humanist Sociologist Association. Burlington, VT. October, 2003.

"Women's Labor Force Participation in the United States: Why So Few Scientists?" by Beth Mintz. Pensar America Latina: Proyectrar America Latina, Havana, Cuba, June 2002.

"Capital Formation among Health Care Corporations: The Case of the 1980s," by Beth Mintz. Annual Meeting of the American Sociological Association, Anaheim, CA, August, 2001.

"Corporate Indebtedness in the Health Care Sector," by Beth Mintz. Annual Meeting of the American Sociological Association, Washington D.C., August, 2000.

"Capital Formation and The United States Health Care System: The Relationship Between the Public and the Private Sector," by Beth Mintz and Michael Schwartz. Annual Meeting of the American Sociological Association, Chicago, IL, August, 1999.

"Health Reform Among the Fifty U.S. States," by Beth Mintz and Donald Palmer. Annual Meeting of the American Sociological Association, San Francisco, CA, August, 1998.

"Business Participation in Health Care Policy Reform: The Fifty States," by Beth Mintz. Annual Meeting of the American Sociological Association, Washington, D.C., August, 1995.

"Business Participation in Health Care Policy Reform," by Beth Mintz. Annual Meeting of the American Sociology Association, Los Angeles, CA, August, 1994.

"Collective Action Within the Business Community: The Character of Corporate Participation in the Washington Business Group on Health," by Beth Mintz. Annual Meeting of the American Sociological Association, Miami, FL, August, 1993.

"Business Participation in Health Care Policy Reform: An Empirical Assessment of the Conditions under which Business Organizes," by Beth Mintz. Annual Meeting of the American Sociological Association, Pittsburgh, PA, August, 1992.

"Theoretical Considerations in the Development of Health Care," by Beth Mintz and Charley MacMartin. Annual Meeting of the American Sociological Association, Cincinnati, OH, August, 1991.

"Business Cohesion and Health Care Policy Formation," by Beth Mintz. International Sunbelt Social Network Conference, Tampa, FL, February, 1991.

"The Changing Structure of the Medical Industry: The Consequences of Business Exposure in the Health Care Field," by Beth Mintz. Annual Meeting of the American Sociological Association, Washington, D.C., August, 1990.

"The Restructuring of the Medical Industry: The Role of Unified Class Action," by Beth Mintz and Peter Freitag. Annual Meeting of the American Sociological Association, San Francisco, CA, August, 1989.

"Bringing the Capitalist Class Back In," by Beth Mintz. Bringing Class Back In: A Working Conference, Lawrence, KS, April, 1989.

"Research on the Structure of the Capitalist Class: Current Trends and Future Directions," by Beth Mintz. Annual Meeting of the American Sociological Association, Atlanta, GA, August, 1988.

"Director Networks: The Contribution of Organizational and Social Relationships to the Formation of Shared Boardships," by Beth Mintz. Conference on Interlocking Directorates, Nags Head Conference Center, September, 1987.

"Interlocking Directorates: A Social History," by Donna DiDonato, Davita Glasberg, Beth Mintz and Michael Schwartz. Annual Meeting of the Eastern Sociological Association, Boston, MA, May, 1987.

"Organizational vs Class Components of Interlocking Directorate Networks," by Beth Mintz, Conference on Interorganizational Relations and the Study of Power, Purdue University, IN, October, 1986.

"Class and Organization in Director Recruitment," by Gene Johnsen and Beth Mintz. Annual meeting of the American Sociological Association, New York, NY, August, 1986.

"Capital Flows and the Process of Financial Hegemony," by Beth Mintz and Michael Schwartz. Annual Meeting of the American Sociological Association, Washington, D.C., August, 1985.

"Components of Centrality: A Dynamic Analysis," by Mark Mizruchi, Peter Mariolis, Michael Schwartz and Beth Mintz. Annual Sunbelt Social Network Conference, Palm Beach, FL, February, 1985.

"Inner Group Membership and the Cohesion of the Network," by James Bearden and Beth Mintz. Annual Meeting of the American Sociological Association, Detroit, MI, August, 1983.

"The United States Corporate Structure," by James Bearden and Beth Mintz. European Consortium for Political Research, Bad Homburg, Germany, October, 1982.

"Capital Flows and the Creation of Social Policy," by Beth Mintz and Michael Schwartz. International Sociological Association, Mexico City, August, 1982.

"Corporate Interlocks and Corporate Power," by James Bearden and Beth Mintz. Annual Meeting of the Mid-western Sociological Association, Milwaukee, Wisconsin, April, 1982.

"Regionalism in the Interlock Network," by James Bearden and Beth Mintz. European Consortium for Political Research, Aarhus, Sweden, March-April, 1982

"The United States Interlock Network: 1976," by James Bearden and Beth Mintz. European Consortium for Political Research, Bad Homburg, Germany, October, 1981.

"Centrality Analysis: A Methodology for Social Networks," by Peter Mariolis, Michael Schwartz and Beth Mintz. Annual Meeting of the American Sociological Association, Boston, MA, September, 1979.

"The Role of Financial Institutions in Interlock Networks," by Beth Mintz and Michael Schwartz. Annual Meeting of the European Consortium for Political Research, Grenoble, France, April, 1978.

"The Structure of Power in American Business," by Beth Mintz and Michael Schwartz. Annual Meeting of American Political Science Association. Washington, D.C., September, 1977.

"The Nature and Extent of Bank Centrality in Corporate Networks," by James Bearden, William Atwood, Peter Freitag, Carol Hendricks, Beth Mintz and Michael Schwartz. Annual Meeting of the American Sociological Association, San Francisco, CA, August, 1975.

"Problems of Proof in Elite Research," by Michael Schwartz, Peter Freitag, and Beth Mintz, Conference on the Study of Elites, Math-Science Board of the National Science Foundation, Cambridge, MA, October, 1974.

SESSIONS ORGANIZED AND CHAIRED:

Organizer. Panel: "Toward a Transgressive Faculty: Practicing Freedom in the Academy" National Women's Studies Association. November, 2014. Puerto Rico.

Organizer and Presider: Author Meets Critics. *Cut It Out: The C-Section Epidemic in the United States* by Theresa Morris, Annual Meeting of the Eastern Sociological Association. March. 2014. Boston.

Presider, Awards Ceremony, Annual Meeting of the Eastern Sociological Association. March. 2013. Boston.

Presider, Robin Williams Jr. Lecture. Annual Meeting of the Eastern Sociological Association. March. 2013. Boston.

Organizer. Author Meets Critics Panels. Annual Meeting of the Eastern Sociological Association. March. 2013. Boston.

Organizer and Presider, Regular Sessions. Political Sociology. Annual meeting of the American Sociological Association, Atlanta, August, 2010.

Organizer and Presider (with Esther Rothblum), "Lesbians in Academia: Integration Into the Academic Community?" Annual meeting of the National Women's Studies Association, Oswego, NY, June, 1998.

Organizer and Presider, "Authors Meet Critics: David Croteau's *Politics and the Great Divide* and William Form's *Segmented Labor, Fractured Politics*." Annual meeting of the American Sociological Association, New York, NY, August, 1996.

Presider, "The Clinton Presidency and Policy Making: The Economy, Military Spending, and Technology." Annual meeting of the American Sociological Association, Washington, D.C., August, 1995.

Organizer, Section of Political Sociology, Refereed Roundtables. Annual meeting of the American Sociological Association, Washington, D.C., August, 1995.

Presider, "The Power Structure of American Business." Annual meeting of the American Sociological Association, Detroit, MI, August, 1983.

Presider, "Networks in Power Structure Research." Annual meeting of the American Sociological Association, San Francisco, CA, August, 1978.

PROFESSIONAL ACTIVITIES

MEMBERSHIPS:

American Sociological Association
Eastern Sociological Society
The International Network for Social Network Analysis
International Sociological Association

Society for the Study of Social Problems
Alpha Kappa Delta

COMMITTEES/OFFICES:

Vice President: Eastern Sociological Society, 2012-2013.
Vice President Elect: Eastern Sociological Society, 2011-2012.
Chair, Robin Williams Jr. Lectureship Selection Committee. Eastern Sociological Association. 2011
Member, Committee on Committees, Society for the Study of Social Problems, 2005-2008.
Member, Elections Committee of the Society for the Study of Social Problems, 2004-2005.
Member, Labor Process section of the Society for the Study of Social Problems Distinguished Scholar Award Committee, 1998.
Member, American Sociological Association, Section on *Political Sociology* Distinguished Scholar Award Committee, 1997.
Past Chair, American Sociological Association, Section on *Political Sociology*, 1996-1997.
Chair, American Sociological Association, Section on *Political Sociology*, 1995-1996.
Chair Elect, American Sociological Association, Section on *Political Sociology*, 1993-1994.
Member, American Sociological Association, *Committee on Committees*, 1992-1993.
Council Member, American Sociological Association, Section on *Political Sociology*, 1991-1993.

EDITORIAL BOARDS:

Member, Editorial Board, *Research in Political Sociology*, 2004-2006.
Member, Editorial Board, *Journal of Lesbian Studies* 2002 – 2006
Member, Advisory Board, *Social Problems*, 1997-2002.

PROGRAM REVIEWS

Member, Accreditation Team, New England Association of Schools and Colleges, Commission on Institutions of Higher Education. Site Visit: Merrimack College. March, 2001.

University of South Florida, Department of Sociology, Feb. 1999.

REVIEWER:

Administrative Science Quarterly
Allyn & Bacon
American Journal of Sociology
American Sociological Review
Canadian Journal of Sociology and Anthropology
Critical Sociology
Global Networks

Social Networks
Social Forces
Social Problems
Social Science Quarterly
Social Sciences and Humanities Research Council
of Canada
Sociological Forum

Human Relations
Humanist Sociology
International Sociology
McGraw Hill
National Science Foundation
Rutgers University Press

Sociological Inquiry
The Sociological Quarterly
Sociological Focus
The University of California Press
Westview Press

Expert Witness

Lois Longly vs. Chadwick Optical et al. Attorneys: Karen Borgstrom Esq., Peter Decato Esq. 1998-1999.
Topic: Sexual Harassment in the Workplace

Black vs. Black. Attorneys: Michenberg, Dunn, Sorotkin, and Dorsch. 1996.
Topic: Labor Force Participation Opportunities for Women Reentering the Labor Force

SELECTED UNIVERSITY OF VERMONT ACTIVITIES

DEPARTMENT OF SOCIOLOGY

Chair, Department of Sociology, 1996-2004
Associate Chair, Department of Sociology, 1990-1996.
Chair, Administrative Policy Committee, 1988-1996; 2009-present.
Chair, Computer Committee, 1990-1996.

COLLEGE OF ARTS AND SCIENCES

Chief Negotiator, Negotiating Team. United Academics Collective Bargaining Agreement. 2014.
Administrative Policy and Budget Committee 2012-present
Member, Women and Gender Studies Steering Committee, 2009-present
Interim Director, Women and Gender Studies, 2007-2008
Member, Ad Hoc Committee on Diversity, 2007-2008
Interim Chair, Department of Anthropology, 2005-2006
Member, ALANA Studies Recruitment Committee, Spring 2004
Chair, Department of Economics, Chair Search Committee, Fall, 2003
Member, Film major ad hoc committee, 2002-2003
Chair, Department of Economics, Chair Search Committee, 2001
Chair, ALANA/Women's Studies Joint Committee, 2000- 2003
Member, Kidder Scholarship Selection Panel. 1999.
Chair, Department of History Chair Search Committee, 1998.
Member, Committee on Teaching Evaluations. 1998.
Member, Committee to Evaluate the Dean, 1998.
Member, Banner Computer Committee, 1997-1998.
Chair, Converse Chair Selection Committee, 1996.
Member, Associate Dean Search Committee, College of Arts and Sciences, 1996.
Member, Dean's Fund Award Committee, 1995-1999.

Member, Department of Political Science Chair Search Committee, 1995.
 Member, Women's Studies Program Steering Committee, 1994-Present.
 Chair, Women's Studies Director Search Committee 1988-1989.
 Chair, Faculty Standards Committee, 1988-1989.
 Member, Faculty Standards Committee, 1986-1988.
 Chair, Women's Studies, 1987-1989.
 Founding Member, Women's Studies.

UNIVERSITY

Member, Executive Council. United Academics. 2009-present.
 Member, University Benefits Advisory Council. 2009-present.
 Member, TRI Policy Studies Working Group. 2009-2010
 Member, Transformational Change Working Group. 2009.
 Member, University Scholar Selection Committee. 2009.
 Member, Negotiating Team. United Academics Collective Bargaining Agreement. 2008.
 Member, University Benefits Advisory Council Health Insurance Working Group, 2007-2008
 Member, University Scholar Selection Committee, 2006
 Member, Provost Search Committee, 2005-2006
 Member, Committee to review Women's Center, Spring, 2004
 Member, Executive Director of Affirmative Action Search Committee, Fall 2003
 Member, President's Task Force on Diversity 2003 to present.
 Member, Academic Program Review for Economics, Subcommittee of the Curricular Affairs Committee of the Faculty Senate. 2002.
 Member, Committee to Review the Dean of Arts and Sciences. 2002.
 Mentor, Faculty Senate Mentoring Program 2002- Present.
 Faculty Advisor, White Students Against Racism. 1999.
 Member, Student Life Awards; Senior Awards Selection Committee. 1999.
 Member, Ad Hoc Committee on Retention, Faculty Senate. 1998.
 Member, Center for Excellence in Teaching Design Team, 1998.
 Member, Department of Social Work Chair Search Committee, 1997-1998.
 Member, Continuing Education Assistant Director Search Committee, 1997.
 Member, Academic Affairs Committee, 1996.
 Member, Commission on Racial Equality and Multicultural Education, 1994 - 1995.
 Member, Task Force for Strategic Planning on Information Technologies, 1994-1995.
 Chair, Domestic Partner Benefits Coordinating Group, 1993.
 Member, Committee on Human Research in Behavioral Sciences, 1992-1993.
 Member, Steering Committee, Faculty Women's Caucus. 1992-present.
 Member, Faculty Affairs Committee, 1991-1992.
 Member, Faculty Group selected by students to help mediate and find solutions to the impasse over the occupation of the President's Office, April, 1991.
 Member, Vice President for Student Affairs Task Force on Sexual Assault on Campus. 1989-1990.
 Faculty Advisor. Women's Organization and Resource Center. 1981-1984; 1986-1989.

SELECTED COMMUNITY ACTIVITIES

Member, City of Burlington's Human Rights Task Force, 1992.

Member, Supreme Court of the State of Vermont & The Vermont Bar Association Task Force, Gender Bias in the Legal System, 1989-1991.

Member, Mayor Bernie Sander's Task Force on Health Care, 1987-1988.

COMMUNITY BOARDS

Northern New England Trades Women Association

Green Mountain Fund

Vermont Consumer Campaign for Health

Domestic Abuse Intervention Project

REFERENCES AVAILABLE ON REQUEST