

### **ACADEMIC BACKGROUND**

- **U.S. Army Command & General Staff College** (2000)
- **The Judge Advocate General's School, U.S. Army:** LL.M., Military Law (1994)
- **Georgetown University Law Center:** LL.M., Int'l & Comparative Law (1990)
- **University of Maine:** J.D. (1986)
- **University of Vermont:** B.A., Zoology (1983)

### **TEACHING EXPERIENCE**

- **Lecturer**, University of Vermont, Burlington, VT (June 2012 until present), CIS 1010, *Cybersecurity Law & Policy*, NR 3940, *Energy & Climate Law*; POLS 2460, *Environmental Politics*. Faculty and Board of Advisors member, Miller Center for Holocaust Studies. Outstanding UVM Part-Time Faculty Member, 2021/2022; U.S. Army Meritorious Public Service Medal, 2023.
- **Assistant Professor**, U.S. Military Academy, West Point, NY (2009-2011). Taught LW 403, *Constitutional and Military Law*. Course director for 2010-2011, supervising 14 other professors in teaching core course. Officer-in-Charge, Nordic Ski Team; Deputy Commander, Beast Barracks (New Cadet Training), Summer 2010. Adjunct Scholar, Modern War Institute, 2020/2021.
- **Instructor/Trainer**, Joint Warfare Centre, Stavanger, Norway, and NATO School, Oberammergau, Germany (2006-2008). Taught operational law topics, trainer/coach in headquarters exercises.
- **Assistant Professor**, U.S. Army Command & General Staff College, Ft. Leavenworth, KS (July 1999 – June 2003). Taught core course legal instruction, and the *Administrative Law*, *Military Justice for Commanders*, *Operational Law*, *Law of Armed Conflict*, *Rules of Engagement*, and *Government Contracting* electives.

### **SCHOLARLY PUBLICATIONS**

#### **BOOKS**

- *EMPIRICAL ASSESSMENT OF IHL TRAINING: BETTER PROTECTION FOR CIVILIANS AND DETAINEES* (Anthem, 2021)
- *ARMED CONFLICT, WOMEN AND CLIMATE CHANGE* (Routledge, 2018)

#### **BOOK CHAPTERS**

- *WOMEN, PEACE AND SECURITY IN A FRAGILE WORLD*, Saira Yamin, ed. (Naval War College Press, forthcoming Fall 2023) (Chapter 12, *Targeting, the Civilian Environment, and Gender*)
- *THE WOMEN, PEACE AND SECURITY AGENDA IN MILITARY OPERATIONS*, Andree-Anne Melacon & Max Thompson, eds. (Howgate Publishing, Ltd., 2023) (Chapter 8, *Making Sense of Armed Conflict, Gender Inequality and Climate Change in Operations* (with Dr. Robin Lovell))
- *HANDBOOK OF THE LAW OF VISITING FORCES*, 2<sup>nd</sup> Ed., Dieter Fleck, ed. (Oxford University Press, 2018) (Chapter 22, *Claims*, and Chapter 44, *Afghanistan* (with Major Jane Male))

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## BOOK CHAPTERS, CONTINUED

- *IMAGINING LAW: ESSAYS IN CONVERSATION WITH JUDITH GARDAM*, Dale Stephens and Paul Barbie, eds. (University of Adelaide Press, 2017) (*The Law of Armed Conflict and the Operational Relevance of Gender: The Australian Defence Force's Implementation of the Australian National Action Plan*)
- *DETENTION OF NON-STATE ACTORS ENGAGED IN HOSTILITIES: THE FUTURE LAW*, G Rose, ed. (Brill, 2016) (Chapter 4, *The Convergence of Violence Around a Norm: Direct Participation in Hostilities and Its Significance for Detention Standards in Non-International Armed Conflict*)
- *U.S. MILITARY OPERATIONS: LAW, POLICY AND PRACTICE*, G. Corn et al., eds. (Oxford University Press, 2015) (Chapter 8, *Tactical Implementation of Rules of Engagement in a Multinational Force Reality*)
- *THE RESPONSIBILITY TO PROTECT: AN INSTITUTIONAL APPROACH*, G. Zyberi, ed. (Cambridge University Press, July 2013) (Chapter 16, *NATO and the Responsibility to Protect*)
- 5<sup>TH</sup> INTERNATIONAL CONFERENCE ON CYBER CONFLICT, PROCEEDINGS (CCDCOE, June 2013) (Chapter 4, *Autonomous Decision Making Processes and the Responsible Cyber Commander*)
- 4<sup>TH</sup> INTERNATIONAL CONFERENCE ON CYBER CONFLICT, PROCEEDINGS (CCDCOE, June 2012) (Chapter 4, *Direct Participation in Cyber Hostilities: Terms of Reference for Like-Minded States?*)
- *THE HANDBOOK OF THE LAW OF VISITING FORCES*, D. Fleck, ed. (Oxford University Press, 2001) (Chapter IV-8, *Claims*)
- *OPERATIONAL LAW HANDBOOK*, 1996-1998, The Judge Advocate General's School (Chapter 10, *Claims*)
- *RUESTUNGSALTLASTEN: UNTERSUCHUNG, PROBENAHRME, SANIERUNG*, A. Brandt et al., eds. (Springer Verlag, 1996) (Chapter 18, *Die Rolle des amerikanischen Schadenersatzamts bei der Umweltsanierung*)

## LAW REVIEW ARTICLES

- *Linking Revisions to the AP I Commentary to Gendered Effects of Kinetic Operations*, 19 LOYOLA CHICAGO INTERNATIONAL LAW REVIEW (Winter 2022)
- *Gender, Law and Policy: Japan's National Action Plan on Women, Peace and Security*, 17 UNIVERSITY OF HAWAII ASIAN-PACIFIC LAW & POLICY JOURNAL (2015) (co-written with Dr. Eiko Iwata and Dr. Rebecca Pincus)
- *Climate Change, Gender and Rethinking Military Operations*, 15 VERMONT ENVIRONMENTAL LAW JOURNAL (2014)
- *Building the Ethical Cyber Commander*, 40 RUTGERS COMPUTER AND TECHNOLOGY LAW JOURNAL (2014)
- *The Law of Armed Conflict and the Responsible Cyber Commander*, 38 VERMONT LAW REVIEW (2013)
- *Gender Mainstreaming in NATO and the Feminist Critique of the Law of Armed Conflict*, 14 GEORGETOWN JOURNAL ON GENDER AND THE LAW (2013)
- *U.S. Cyber Strategy and Lessons Learned After 9/11*, 38 WILLIAM MITCHELL LAW REVIEW (2012)

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## LAW REVIEW ARTICLES, CONTINUED

- *Ridgelines and the National Security Implications of Commercial Wind Energy Development in Vermont*, 13 VERMONT ENVIRONMENTAL LAW JOURNAL (2012)
- *Detention Status Review Processes in Transnational Armed Conflict: al Maqaleh v. Gates and the Parwan Detention Facility*, 5 UNIVERSITY OF MASSACHUSETTS ROUNDTABLE SYMPOSIUM LAW JOURNAL (2010)
- *The Development of NATO EBAO Doctrine: Clausewitz's Theories and the Role of Law in an Evolving Approach to Operations*, 27 PENN STATE INTERNATIONAL LAW REVIEW (2008)
- *Training in the Law of Armed Conflict – A NATO Perspective*, 7 JOURNAL OF MILITARY ETHICS (2008)
- *Litigating Genocide: A Consideration of the International Criminal Court in Light of the German Jews' Legal Response to Nazi Persecution, 1933-1941*, 51 MAINE LAW REVIEW (1999)
- *Einsatzbedingte Schäden in Bosnien-Herzegowina und Kroatien*, NEUE ZEITSCHRIFT FÜR WEHRRECHT, Jahrgang 40, Heft 2 (1998)
- *Criminal Liability under the Uniform Code of Military Justice for Sexual Relations during Psychotherapy*, 135 MILITARY LAW REVIEW (1992) (co-written with Dr. Matthew Snow)
- *Soviet Military Justice and the Challenge of Perestroika*, 123 MILITARY LAW REVIEW (1989)

## OTHER PUBLICATIONS

- *The Soldier's Role in Responding to War Crimes*, DCAF/Geneva Centre for Security Sector Governance (co-written with Grazvydas Jasutis, Rebecca Mikova, and William Schabas) (June 2023)
- *Factoring Gender into Kinetic Operations*, PARAMETERS (U.S. Army War College Quarterly), 53 No. 1 (Spring 2023)
- *The Principle of Proportionality and the Operational Relevance of Climate Change—A Gendered Perspective*, NATO LEGAL GAZETTE, No. 43 (December 2022)
- *Gender inequality, armed conflict and climate change: why militaries can and should map compounded risk*, ICRC HUMANITARIAN LAW & POLICY blog (with Dr. Robin Lovell and Team Sandhurst) (29 September 2022)
- *Why militaries need a theory of gender's operational relevance*, ICRC HUMANITARIAN LAW & POLICY blog (7 July 2022)
- *Gender Blindness in US Doctrine*, PARAMETERS (U.S. Army War College Quarterly), 50 No. 4 (Winter 2020)
- *Moving from Gender Analysis to Risk Analysis of Failing to Consider Gender*, ROYAL UNITED SERVICES INSTITUTE JOURNAL (November 2020)
- *NATO Environmental Protection Doctrine and Gender*, NATO LEGAL GAZETTE, No. 40 (November 2019)
- *Hybrid Conflict and Effective Leadership Training*, JOURNAL OF MILITARY LEARNING (online) (October 2019) (co-written with CPT Evan Kowalski)
- *Book Review and Interview, Armed Conflict, Women and Climate Change*, THE THREE SWORDS, No. 34 (April 2019)
- *Lawfare: Softwiring the Network*, THE THREE SWORDS, No. 32 (July 2017)

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## OTHER PUBLICATIONS, CONTINUED

- *NATO Gender Mainstreaming – A New Approach to War Amongst the People?* ROYAL UNITED SERVICES INSTITUTE JOURNAL (November 2013)
- *NATO Gender Mainstreaming, LOAC, and Kinetic Operations*, NATO LEGAL GAZETTE, No. 31 (August 2013)
- *War by Analogy: U.S. Cyberspace Strategy and International Humanitarian Law*, ROYAL UNITED SERVICES INSTITUTE JOURNAL (December 2011)
- *Training in the Law of Armed Conflict*, NATO LEGAL GAZETTE, No. 19 (7 April 2009)
- *Fall 2008 – ISAF LEGAD and Targeting Conference*, NATO LEGAL GAZETTE, No. 17 (November 2008)
- *Effects Based Approaches to Operations and NATO Operational Claims*, THE THREE SWORDS, No. 10 (October 2007)
- *Effects Based Approaches to Operations and Humanitarian Considerations*, THE THREE SWORDS, No. 8 (April 2007)
- *Effects Based Approaches to Operations and their Implications for Allied Command Transformation*, THE THREE SWORDS, No. 6 (September 2006)
- *Military Commissions, Past and Future*, 83 MILITARY REVIEW, and *Comisiones Militares, Pasado y Presente*, 83 MILITARY REVIEW, HISPANO-AMERICAN EDITION (2003) (co-written with MAJ Joanne Eldridge)
- *Law of War and Rules of Engagement Training for the Objective Force: A Proposed Methodology*, ARMY LAWYER (September 2000) (co-written with CPT Jarrett Dunlap)
- *Operational Claims in Bosnia-Herzegovina and Croatia*, ARMY LAWYER (June 1998)

## COLLABORATIVE PROJECTS

- “Reinforcing the Capacities of the Ministry of Defence of Ukraine in the Area of International Humanitarian Law through Innovative Military Education Tools and International Standards,” DCAF/Geneva Centre for Security Sector Governance Project (January–June 2023). Served as consultant on education and training in international humanitarian law, providing feedback on education and training curricula developed by the Armed Forces of Ukraine.
- *ORDINARY SOLDIERS: A CASE STUDY IN ETHICS, LAW AND LEADERSHIP* (2014), working with the U.S. Holocaust Memorial Museum and the West Point Center for Holocaust and Genocide Studies, developed curriculum for military and civilian audiences to discuss ethical decision making and the prevention of atrocities against civilians. Taught for Norwich University Army R.O.T.C. each year since 2012; each year for the Defense Institute of International Legal Studies since 2014. Received Meritorious Public Service medal from U.S. Army Cadet Command, 2023, for teaching at Norwich.
- *NATO Operations Assessment: A Case Study Based on Planning for Transition in Afghanistan*, RTO Technical Report TR-SAS-091, member of Specialist Team 007, Brunssum and Den Haag, Netherlands (2009-2011) (project received the NATO Research and Technical Office 2012 Award for Scientific Excellence).

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## **PRESENTATIONS AND CONFERENCES**

- “Women, Peace & Security & Viet Nam,” Department of State International Visitor Leadership Program, Vermont, Burlington, VT (August 2023)
- “Better IHL Training for Soldiers,” DCAF/Geneva Centre for Security Sector Governance Project Briefing, Geneva (June 2023)
- “War Crimes in Ukraine: Instances, Investigations, and Innovations,” Virginia Bar Continuing Legal Education, Richmond, VA (June 2023)
- Teaching IHL and Military Ethics Together, ICRC/EuroISME Workshop II, Athens (May 2023)
- “Targeting, the Civilian Environment, and Gender,” Women, Peace, and Security Symposium, Naval War College (April 2023)
- “UNSCR 1325 and Women in Iran,” International Women’s Day Symposium, National Defense Headquarters, Ottawa, Canada (March 2023)
- “Conceptual and operational challenges in the advancement of the WPS agenda,” Roundtable 1, Advancing the Women, Peace and Security Agenda, Embassy of the United Arab Emirates, Addis Ababa (October 2022)
- Experts Meeting on Understanding and Avoiding Gendered Harm from Military Operations in Armed Conflict, ICRC, Geneva (October 2022)
- “Empirical Assessment in IHL Education and Training: Better Protection for Civilians & Detainees in Armed Conflict,” Teaching IHL and Military Ethics Together, ICRC/EuroISME Workshop, Amsterdam (September 2022)
- “Armed Conflict, Women & Climate Change—Making Sense of it in Operations,” U.S. Army War College, Carlisle, PA (May 2022)
- “Linking the Revised ICRC Commentaries on IHL with a Culture of Restraint,” International Law Review Symposium, Loyola University Law School (February 2022)
- “Empirical Assessment in IHL Education and Training,” ICRC/EuroISME Joint Webinar (“Norms, values and beliefs underpinning humanitarian law—how can the honourable soldier maintain them?”) Geneva/Amsterdam (November 2011)
- Experts Workshop on IHL and Gendered Impacts of Armed Conflict, ICRC, Geneva (June 2021)
- Experts Meeting on International Humanitarian Law and Gender, Nordic Centre for Gender in Military Operations, Kundsängen, Sweden (November 2019)
- “Armed Conflict, Women and Climate Change – A Role for Ecological Risk Assessment?” 35<sup>th</sup> Annual International Conference on Soils, Sediments, Water, and Energy, Amherst, MA (October 2019)
- “Armed Conflict, Women and Climate Change,” Women, Peace and Security Emerging Issues Seminar, Australian Defence Force Peace Operations Training Centre, Canberra, Australia (September 2019)
- “Armed Conflict, Women and Climate Change – Forging Accountability,” 43<sup>rd</sup> NATO Committee on Gender Perspectives Conference, Brussels, Belgium (June 2019)
- “Ordinary Soldiers: A Review of International Law, War Crimes, and Obedience to Orders,” Virginia Bar Continuing Legal Education, Quantico, VA (May 2019)
- “Armed Conflict, Women, and Climate Change” and “Ordinary Soldiers,” Law of Armed Conflict and Human Rights course, Defense Institute of International Legal Studies, Newport, RI (taught lessons twice yearly since 2013)

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## **PRESENTATIONS AND CONFERENCES, CONTINUED**

- “Turning Nürnberg into Effective LOAC Education,” 2016 Fulton Conference for Military Appellate Judges, Washington, D.C. (October 2016)
- “Ordinary Soldiers,” Virginia Bar Continuing Legal Education, Richmond, VA and Washington, D.C. (August 2016)
- “Gender, Law and Policy: Japan’s National Action Plan,” 4<sup>th</sup> Annual Naval War College Conference on Women, Peace, and Security, Newport, RI (May 2015)
- “National Security Implications of Climate Change,” testimony to the Vermont Senate Natural Resources and Energy Committee (March 2015)
- “Agriculture Development Teams: A Capability and a Lens?” National Security and Climate Change Symposium, Vermont Law School (October 2013)
- “Autonomous Decision Making Processes and Building the Ethical Cyber Commander,” International Association of Computing and Philosophy Annual Conference, University of Maryland (July 2013)
- “Autonomous Decision Making Processes and the Responsible Cyber Commander,” 2013 NATO Cyber Conference, Tallinn, Estonia (June 2013)
- “The Law of Armed Conflict and the Responsible Cyber Commander,” Vermont Law School Solutions Conference: Reaching Critical Mass (March 2013)
- “Direct Participation in Hostilities: Terms of Reference for Like-Minded States?” 2012 NATO Cyber Conference, Tallinn, Estonia (June 2012)
- “NATO Gender Mainstreaming and the Feminist Critique of the Law of Armed Conflict,” 5<sup>th</sup> Annual Feminist Legal Theory Conference, University of Baltimore School of Law (March 2012)
- “Direct Participation in Hostilities and Detention,” Detention in Non-International Armed Conflict Conference, University of Wollongong, Australia (December 2011)
- “Ridgelines and the National Security Implications of Commercial Wind Power Development in Vermont,” Vermont Law School Environmental Law Colloquium (September 2011)
- “Environmental Stewardship and Combating Terrorism,” Legal Aspects of Terrorism Course, Centre of Excellence – Defence Against Terrorism, Ankara, Turkey (January 2011)

## **PODCASTS**

- “Factoring Gender into Kinetic Operations,” PARAMETERS, U.S. Army War College (March 2023)
- “Finding Common Threads: From Climate Change to Cyberspace,” ROYAL UNITED SERVICE INSTITUTE JOURNAL (April 2022)
- “Gender Blindness in U.S. Doctrine,” PARAMETERS, U.S. Army War College (December 2020)
- “Impacts of War and Climate on Gender,” GUND INSTITUTE, University of Vermont (November 2015)

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## **PROFESSIONAL EXPERIENCE**

### **Deputy, Commercial & Administrative Law Division (Revenue Recovery Unit)**

U.S. Immigration & Customs Enforcement, Department of Homeland Security  
Williston, VT, 2011 until present

- Commercial litigation, environmental law, and administrative law.

### **Chief Legal Advisor**

International Security Assistance Force (ISAF) Headquarters  
Kabul, Afghanistan, 2008-2009

- Led a five-member multinational legal office; personal legal advisor to the senior U.S. military commander in Afghanistan, oversaw legal operations at five subordinate headquarters (U.S., U.K., France, Italy and Germany).

### **Staff Attorney**

Allied Command Transformation, Joint Warfare Centre  
Norfolk, VA and Stavanger, Norway, 2005-2008

- Handled claims, contracts, personnel and weapons export issues.
- Instructor and Observer/coach for NATO training exercises and Key Leader Course for Iraqi Ministries of Defense and Interior officials.

### **Staff Judge Advocate and Deputy SJA**

U.S. Army Alaska  
Ft. Richardson, AK, 1997-1999, 2003-2005

- Led legal office composed of 45 military and civilian attorneys, paralegals, and support staff in three widely separated geographic locations.

### **Chief, International & Operational Claims Branch**

U.S. Army Claims Service, Europe  
Mannheim, Germany, 1995-1997

- Led an office of 13 U.S and German paralegals, claims adjudicators and an engineer, settling claims for U.S. military activities in Germany, and collaborated with German governmental officials in overseeing environmental remediation projects.

### **Senior Defense Counsel**

U.S. Army Trial Defense Service, Europe  
Kaiserslautern and Stuttgart, Germany, 1990-1993

- Tried 60 courts-martial, including two murder trials.
- Provided legal representation in administrative hearings and disciplinary proceedings.

### **Appellate Attorney and Clerk**

Government Appellate Division & U.S. Army Court of Criminal Appeals  
Falls Church, VA, 1986-1990

- Briefed and argued cases before the U.S. Army Court of Criminal Appeals and the U.S. Court of Appeals for the Armed Forces on behalf of the government.
- Clerked for a three-judge panel of the U.S. Army Court of Criminal Appeals.