# University of Vermont

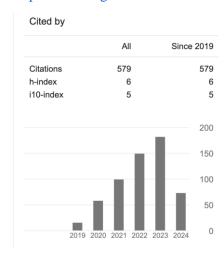
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# PERSONAL INFORMATION

# A. FORMAL EDUCATION

2020 Ph.D., Curriculum, Instruction, and Teacher Education

Michigan State University, East Lansing, MI

Dissertation: "Progress in the Time of M.A.G.A.: Negotiating Narratives of Race and

Racism in Two Urban History Classrooms"

Graduate Certificates: Urban Education, Chicanx/Latinx Studies

Study Abroad: Fellowship to Enhance Global Understanding – France (2017, 2019)

2010 M.A.T. Secondary History & Social Studies

Brown University, Providence, RI

2009 B.A. Education & Human Development Studies

Brown University, Providence, RI

# **B. ACADEMIC APPOINTMENTS**

2021 Assistant Professor of Secondary Education and Curriculum & Instruction

University of Vermont, Department of Education

# C. ADMINISTRATIVE APPOINTMENTS

2023 Founder and Director, Research Collaborative on Race, Racism, and Racialization

University of Vermont

2017—2020 Graduate Research Assistant, *The Journal of Teacher Education* Michigan State University

# D. RESEARCH INTERESTS

- Race, racism, and racialization in P-20 education
- History/social studies curriculum and instruction
- Secondary/high schools in urban contexts
- Black, Latinx, and Afro-Latinx teaching and learning
- Diversity, equity, inclusion, and justice
- Mis/disinformation and information ecologies
- Qualitative research design (discourse and content analysis, case study)

# RESEARCH, SCHOLARLY, AND CREATIVE ACTIVITIES

# A. HONORS

2020 Article of the Year, Journal of Research on Leadership Education

# B. GRANTS, CONTRACTS, AND FELLOWSHIPS

Year	Project Title	Role	Funder	Amount	Status
2024	Encuentros: Constructing	Principal	College of Education and	\$7,500	Awarded
	Racial Identities at Home	Investigator	Social Services		
	and School				
2024-	New American Youth on	Co-	National Institutes of	\$1,350,000	Awarded
2029	the Rise: Girls' Health	Investigator	Health (NIH) Science		
	Sciences Enrichment		Education Partnership		
	Program		Award (SEPA)		
2023	North Star Collective	Inaugural	New England Board of	\$1,500	Awarded
	Faculty Fellowship	UVM Fellow	Higher Education		
2022	International	Spanish-	Inflexion, LLC	\$3,000	Awarded
	Baccalaureate Middle	Language			
	Years Program Focus	Facilitator			
	Groups – Colegio Tilatá				
	(Bogotá, Colombia)				
2021	"Back to Africa" Black	Curriculum	Clemmons Family Farm	\$15,000	Awarded
	Curriculum	Development			
		Consultant			
2020	Progress in the Time of	Principal	Michigan State University	Tuition,	Awarded
	MAGA: How	Investigator	— University Enrichment	stipend,	
	Adolescents Negotiate		Fellowship	benefits	

2019	Narratives in U.S. and		Michigan State University	\$10,000	Awarded
	World History		Summer Renewable		
			Research Fellowship		
			Dissertation Development	\$1,050	Awarded
			Fellowship		
2019	Discourses of	Co-Principal	Michigan State	\$2500	Awarded
	Racialization: Power and	Investigator	University, College of		
	Authority in the Race		Education Urban		
	Dialogue of a High		Education Retention		
	School History		Fellowship		
2018	Classroom		Michigan State	\$1250	Awarded
			University, College of		
			Education Research		
			Practicum Development		
			Fellowship		
2018	National Comparative	Graduate	Michigan State	\$1,500	Awarded
	Study on Teaching Latinx	Research	University,		
	Social Studies	Assistant	Chicanx/Latinx Studies		
			Summer Research		
			Fellowship		
2017	"Student Voice Project" -	Graduate	Michigan State University	\$4,500	Awarded
	Commissioned by the	Research	Urban Education		
	Michigan Department of	Assistant	Retention Fellowship		
	Education				
2008	Public Ethnic Regard and	Undergrad.	Brown University, Karen	\$5,000	Awarded
	Academic Adjustment	Research	T. Romer Undergraduate		
	Among Adolescents of	Assistant	Teaching/Research Award		
	Color				

# C. REFEREED JOURNAL ARTICLES

# i. Published

**Castro, E**. (Forthcoming). The wisdom of youth: Reconsidering secondary students' racial literacy. *The High School Journal*.

Castro, E. (2023). "I can't just keep talking about the men:" Black Girl Resistance in a Secondary History Classroom. *Race Ethnicity and Education*. DOI:10.1080/13613324.2023.2239715.

Castro, E. (2022). "How every Black man should be": Historical narrative construction as identity rearticulation. *The Journal of Social Studies Research*, 47(1). DOI: 10.1016/j.jssr.2022.01.006.

- Castro, E. (2022). The case for leveraging multiple resource pedagogies: Teaching about racism in a secondary history classroom. *Teaching and Teacher Education*, *109*. DOI:10.1016/j.tate.2021.103567.
- Carter Andrews, D., Brown, T., **Castro, E.,** & Id-Deen, E. (2019). The impossibility of being "perfect and white": Black girls' racialized and gendered schooling experiences. *American Educational Research Journal*, 56(6), 2531–2572. DOI:10.3102/0002831219849392.
- **Castro, E.**, Presberry, C. B., & Venzant Chambers, T. T. (2019). Twelve years *un*slaved: Lessons from Reconstruction and *Brown* for contemporary school leaders. *Journal of Research on Leadership Education*, *14*(4), 308-330. DOI:10.1177/1942775119878465.
- Santiago, M., & Castro, E. (2019). Teaching anti-essentialist historical inquiry. *The Social Studies*, 110(4), 170-179. DOI: 10.1080/00377996.2019.1600463.

#### ii. Under Review

- Williams, B. M., & Castro, E. Plantation U?: Black women admins negotiating legacies of trauma in higher education.
- Williams, B. M., Anderson Wadley, B., Evans, M., Castro, E., Stewart, T. J., & Cruz Guzman, Y. (Revise & Resubmit). #DiversityIsOverParty: Exploring a Decade of Publicized BIPOC Terminations and Reprimands in Higher Education.

# iii. In Preparation

- **Castro, E.** "I don't want to impose that on them": Tensions of practice in a Black teacher's secondary history classroom. In preparation for submission.
- Castro, E. Teaching historical narrative construction as identity rearticulation. In preparation for submission.

### D. NON-REFEREED PUBLICATIONS

#### i. Invited Journal Articles in Refereed Research Journals

Halvorsen, A., Santiago, M., **Castro, E.,** & Whitford, A. (2018). Civic life in the neighborhood: Leveraging historical context to teach injustice in the elementary grades. *Social Studies Journal*, *38*(2), 6-19.

# ii. Book Chapters in Edited Volumes

- Castro, E., & Cortes, K. (In Press). (Re)mediating/remediando Latinx blackness: Everyday AfroIndigenous spiritual practice as history pedagogy. In M. Santiago & T. Dozono (Ed.). *Centering Students' Racialized Experiences: Shifting Paradigms in History Education*. Harvard Education Press.
- Santiago, M., & Castro, E. (2022). "Movin' on up": The growing role of Latinx social studies topics through the grade levels. In L. J. King (Ed.). *Racial Literacies and Social Studies: Curriculum, Instruction, & Learning* (pp. 19-37). Research and Practice in Social Studies Series. Teachers College Press.

#### iii. Editorials in Refereed Research Journals

Carter Andrews, D. J., **Castro, E.,** Cho, C. L., Petchauer, E., Richmond, G., & Floden, R. (2019). Changing the narrative on diversifying the teaching workforce: A look at historical and contemporary factors that inform recruitment and retention of Teachers of Color. *Journal of Teacher Education*, 70(1), 6-12.

# E. REFEREED CONFERENCE PRESENTATIONS

#### i. Presenter

- Castro, E. (2023, May 4). "I can't just keep talking about the men:" Black girl resistance in a history classroom. Paper presented at the annual meeting of the New England Educational Research Organization, Portsmouth, NH.
- Castro, E., & Cortes, K. (2023, April 13). Reclaiming Latinx blackness: Everyday Afro-Indigenous spiritual practice as history pedagogy. Paper presented at the annual meeting of the American Educational Research Association, Chicago, IL.
- Castro, E. (2023, April 15). "I can't just keep talking about the men:" Black girl resistance in a history classroom. Paper presented at the annual meeting of the American Educational Research Association, Chicago, IL.
- **Castro, E.** (2021, November). The case for leveraging multiple resource pedagogies: Teaching about racism in a secondary history classroom. Paper presented at the annual meeting of the College and University Faculty Assembly of the National Council for the Social Studies, Minneapolis, MN (Remote).
- Santiago, M. & Castro, E. (2020, May). A tale of four cities: A national comparative study of Latinx social studies topics. Paper accepted for presentation at the annual meeting of the Latin American Studies Association, Guadalajara, Jalisco, Mexico (Conference canceled).
- **Castro, E**. (2020, April). "I don't want to impose that on them": Culturally sustaining pedagogy in a history classroom. Paper accepted for presentation at the annual meeting of the American Educational Research Association, San Francisco, CA (Conference canceled).
- **Castro, E**. (2019, November). "Athletes Start the Movement": Bill Russell, historical narratives, and one student's thoughts on race relations. Paper presented at the annual meeting of the College and University Faculty Assembly of the National Council for the Social Studies, Austin, TX.
- Santiago, M. & Castro, E. (2019, November). A tale of four cities: A national comparative study of Latinx social studies topics. Paper presented at the annual meeting of the College and University Faculty Assembly of the National Council for the Social Studies, Austin, TX.
- Id-Deen, E., Carter Andrews, D., Brown, T., & Castro, E. (2019, May). The impossibility of being "perfect and white": Black girls' racialized and gendered schooling experiences. Paper presented at the annual meeting of the Critical Race Studies in Education Association, Los Angeles, CA.
- **Castro, E**. (2019, April). "Athletes Start the Movement": A sociocultural case study of historical narrative construction as mediated action. Paper presented at the annual meeting of the

- American Educational Research Association, Toronto, ON.
- Castro, E., & Santiago, M. (2019, April). A tale of four cities: A national comparative survey of Latinx social studies. Paper presented at the annual meeting of the American Educational Research Association, Toronto, ON.
- Carter Andrews, D., Brown, T., Castro, E., & Id-Deen, E. (2018, April). "To be perfect and white": The racialized and gendered operation of power in schools. In roundtable discussion: *Critical Examinations of Whiteness in Education*. Paper presented at the annual meeting of the American Educational Research Association, New York, NY.
- **Castro, E.** (2018, April). Afro-Latina in the academy: A critical self-study of racist nativism, meritocracy, and micro aggressions in education. In Evans-Winter, V. (Chair), *Know Thyself: Reflections of Emerging Black Female Scholars Through Critical Race Theory*. Paper presented in symposium at the annual meeting of the American Educational Research Association, New York, NY.

#### ii. Discussant

- "Teacher Identity and Development in Social Studies Education." Roundtable paper session presented at the annual conference of the College & University Faculty Assembly of the National Council for the Social Studies (November 2023), Nashville, TN.
- "Resisting the Master Script: Black, Latinx, and Caribbean Perspectives Towards History Education." Paper session presented at the annual conference of the College & University Faculty Assembly of the National Council for the Social Studies (November 2018), Chicago, IL.

# F. INVITED TALKS, KEYNOTES, FACILITATION, AND CAMPUS TALKS

# i. Invited Speaker

- Castro, E. (2023, October 14). "Everyday Afro-Indigenous spiritual practice as history pedagogy."

  Presentation for Black History Nerds Saturday School. University of Buffalo Center for K-12 Black History and Racial Literacy Education. <a href="https://ed.buffalo.edu/black-history-ed/programs/saturday-school.html">https://ed.buffalo.edu/black-history-ed/programs/saturday-school.html</a>
- Castro, E. (2021, March 20). "Resource Pedagogies, Identity Formation, and Racial Literacy in Secondary Social Studies." Keynote address, Brown University Department of Education 2021 Spring Alumni Conference, Providence, RI. <a href="https://education.brown.edu/articles-events/events-archive">https://education.brown.edu/articles-events/events-archive</a>

# ii. Professional Development

Santiago, M., & Castro, E. (2018, February 24). The complexity of Mexican American racial/ethnic identity in fighting for educational equity. Workshop presented at the Pursuing Educational Justice Summit, Michigan State University, East Lansing, MI.

#### G. PEER REVIEWING ACTIVITIES

2024—present *Race, Ethnicity, and Education* (Editorial Board) *Urban Education* 

The Journal of Black Studies

2023—present *Teachers College Record Multicultural Perspectives* 

2022—present **Spencer Foundation – Research and Practice Partnership Program** 

Educational Researcher

2021—present Equity, Excellence, and Education

Teaching and Teacher Education

2019—present Forum for International Research in Education (FIRE)

2018—present The High School Journal

**College & University Faculty Assembly (National Council for the Social Studies)** 

2017—present Theory & Research in Social Education

**American Educational Research Association conference proposals** 

# TEACHING AND ADVISING

A. Postsecondary Courses Taught — \*Denotes original course that I developed

Course	Degree Level	Semesters
HCOL 1000D: Misinformation and the Culture Wars*	Undergraduate,	Fall 2023
	Honors	Fall 2024
EDSC 2160: Curriculum, Instruction, & Assessment in	Undergraduate	Fall 2021
Secondary Schools		Fall 2022
		Spring 2023
		Fall 2023
		Fall 2024
EDSC 3250: Teaching History/Social Studies in	Undergraduate,	Spring 2021
Secondary Schools	MAT	Spring 2023
		Spring 2024
		Spring 2025
EDFS 6050: Critical Race Theory in Education*	Masters, Doctoral	Fall 2022
		Spring 2025

# **B.** K-12 Courses Taught

2010 – 2016 Lawrence High School (Lawrence, MA)

History & Social Studies Teacher, Sheltered English Immersion Teacher

Founding Member, Abbott Lawrence Academy (Inaugural Social Studies Teacher)

Summer 2013 Unidad Educativa San José de la Salle (Guayaquil, Ecuador)

Visiting Secondary English Instructor & Teacher Educator

Summer 2010 Institute of Reading Development (Novato, CA)

Reading and Assessment Specialist, Ages 4-Adult

2009 – 2010 Blackstone Academy Charter High School (Pawtucket, RI) History Teaching Intern

# C. Advising

# i. Doctoral Advising

Name	Degree	Study	Role	Year
Jordan Couzo	Ph.D., Educational Leadership and Policy Studies	TBD	Major Advisor; Dissertation committee chair	Anticipated completion — 2025
Heather Egan	Ph.D., Educational Leadership and Policy Studies	N/A	Instructional mentor – EDSC 3250	2022
Audrey Richardson	Ph.D., Educational Leadership and Policy Studies	Envisioning Equitable Access to Secondary Literacy Learning Through Sociocultural and Critical Approaches to the Implementation of Multitiered Systems of Supports	Dissertation Committee Member	2022

# ii. Honors Thesis Advising

Name	Degree	Topic	Role	Year
Sam Canuel	BA, Secondary Education — English Language Arts	Historical American Girl Dolls: A Reflection of Societal Norms and Values	Honors Thesis Advisor	Anticipated completion — 2025

# iii. Undergraduate Advising

# **SERVICE**

# A. Professional

2024 Editorial Board, Race Ethnicity and Education

2023-2024 Chair-Elect, Scholars of Color Forum (CUFA/NCSS)

# **B.** National

2022	Guest speaker, FNED 461/561 - Latinxs in the United States (Rhode Island College)			
2021	Speaker, National Dominican Student Conference			
	Guest speaker, FNED 461/561 - Latinxs in the United States (Rhode Island College)			
C. Ins	stitutional			
2024 Event Coordina	Faculty Marshal, Patrick Leahy Honors College Commencement Ceremony Panelist, Center for Teaching & Learning: "Teaching in Tumultuous Times" ator, Pedagogy and Politics: Focus on 2024 Election Guest speaker, PHIL 3650: Tech Ethics (on mis/disinformation)			
2023	Faculty Marshal, College of Education & Social Services Commencement Ceremony Guest speaker, EDFS 002: Schools and Society (on critical race theory)			
2022	Guest speaker, doctoral proseminar in Education Leadership and Policy Studies			
2021 – present	University of Vermont - Department of Education Core Faculty, Curriculum & Instruction Masters Program			
2021	University of Vermont – Department of Education Co-chair, Lecturer/Senior Lecturer Search Committee (5 positions)			
2019 – 2020	Michigan State University – Department of Teacher Education Member, Search Committee – Assistant Professor, Elementary Social Studies			
2017 – 2020	Michigan State University – Office of Support Services & Engagement Host, Advance to Adventure (BIPOC graduate students recruitment weekend)			
2019	Michigan State University – College of Education Institutional Representative, Institute for Recruitment of Teachers (Andover, MA)			
2017 – 2018	Michigan State University – Department of Teacher Education Member, Chair's Advisory Council			
D. Community				
2022-23	Co-Chair—Belonging, Equity, and Inclusion Committee, St. Albans City (VT)			
2023	Stakeholder—iCivics Vermont Civic Education			
2017 – 2018	Refugee Development Center, Lansing, MI Teacher, Gaining Learning Opportunities through Better English (GLOBE) camp			
E M	omhershins			

# E. Memberships

American Association of Hispanics in Higher Education

American Educational Research Association

Association for the Study of the Worldwide African Diaspora

College and University Faculty Assembly of the National Council for the Social Studies

Critical Race Studies in Education Association

# **MEDIA COMMENTARY**

- DiBartolomeo, J. (2023, August 9). St. Albans BEI Committee looks ahead to new events. *St. Albans Messenger*.
- Higdon, B. (2022, June 20). St. Albans community comes together to commemorate first Juneteenth. *St. Albans Messenger*.
- Robinson, S. (2022, February 7). After decrying inclusion committee, St. Albans resident appointed to seat. *VT Digger*
- Bakuli, E. (2021, July 28). "What is critical race theory? Debates over CRT finds a way to Vermont." *Burlington Free Press*.
- Robinson, S. (2021, July 13). St. Albans activists plan "Community Rally for Togetherness [CRT]" opposite anti-critical race theory event." *VT Digger*.

# LANGUAGES

Spanish Native/Fluent Italian Proficient French Intermediate

Portuguese (Brazilian) Basic
American Sign Language Beginner