Faculty Salary Increase Request

**This form is to be used for requesting salary increases for represented full-time faculty, as described in CBA Article 18.7. The Article’s provisions *do not* apply to academic administrators, non-represented and/or part-time faculty.   
*Fill out the form completely - incomplete requests will be returned***

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Faculty Member’s Name: | | | | | |  | | | | | | | Rank: |  | | | |
| College/School/Unit: | | | |  | | | | | | | | | Department: | | |  | |
|  | | | | | | | | | | | | | | | | | |
| Proposed Action, per Article 18.7 (*select one*): | | | | | | | | | | | | | | | | | |
|  | Competitive Offer from Another Institution**\***: | | | | | | | | | | | | | | | | |
|  | Faculty Member’s Current FY Salary: | | | | | | | | | |  | | | | |  | |
|  | FTE: |  | | | | | | | | |  | Term Length: |  | | | | |
|  | Proposed Increase Amount: | | | | | | |  | | | | | Revised Salary: | | | |  |
|  | ***\*****include evidence of offer* | | | | | | | | | | | | | | | | |
|  | Adjusting for Anomalously Low Salary**\***: | | | | | | | | | | | | | | | | |
|  | Faculty Member’s Current FY Salary: | | | | | | | | | |  | | | | |  | |
|  | FTE: |  | | | | | | | |  | | Term Length: |  | | | | |
|  | Proposed Increase Amount: | | | | | | |  | | | | | Revised Salary: | | | |  |
|  | **\****Include the following in an Excel file for comparable positions in the Unit: salary, years since terminal degree, years at UVM, years at rank* | | | | | | | | | | | | | | | | |
|  | One-time, Non-continuing Salary Money for Outstanding Professional Contributions | | | | | | | | | | | | | | | | |
|  | Proposed One-time Award: | | | | | |  | | | | | |  | | | | |
|  | Areas of Outstanding Contribution: | | | | | | | |  | | | | | | | | |
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| Effective Date of Base Increase or One-time Award: | | | | | | | | | | | |  | | | | | |
|  | | | | | | | | | | | |  | | | | | |
| Dean Signature: | | |  | | | | | | | | | | | | Date: | |  |
|  | | | | | | | | | | | | | | | | | |
| Vice Provost Signature: | | | | |  | | | | | | | | | | Date: | |  |
|  | | | | | | | | | | | | | | | | | |

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