

**EDUCATIONAL POLICY AND INSTITUTIONAL RESOURCES COMMITTEE
BOARD OF TRUSTEES
UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE**

A meeting of the Educational Policy and Institutional Resources (EPIR) Committee of the Board of Trustees of the University of Vermont and State Agricultural College was held on Friday, October 28, 2022 at 1:00 p.m. in the Silver Maple Ballroom, Room 401 at the Dudley H. Davis Center.

MEMBERS PRESENT: Chair Carolyn Dwyer, Vice Chair Jodi Goldstein¹, Cynthia Barnhart, John Bartholomew, Otto Berkes, Frank Cioffi, Johannah Donovan, President Suresh Garimella², Stephanie Jerome, Kenny Nguyen, Carol Ode, Kristina Pisanelli, Lucy Rogers, and Samuel Young

OTHER TRUSTEES PRESENT: Ron Lumbra³

REPRESENTATIVES PRESENT: Faculty Representatives Evan Eyler, Colby Kervick, and Jill Preston (attending on behalf of Mary Cushman), Staff Representatives Sarah Heath and (vacant), Alumni Representative Susan Wertheimer, Student Representatives Ayden Carpenter and Matt Sorensen, and Graduate Student Representatives (vacant) and (vacant)

REPRESENTATIVES ABSENT: Foundation Representative Cathi Wiebrecht-Searer

PERSONS ALSO PARTICIPATING: Provost and Senior Vice President Patricia Prelock, Vice Provost for Student Affairs Erica Caloiero, Affirmative Action and Equal Opportunity Director Nick Stanton, Vice Provost for Diversity, Equity, and Inclusion Amer Ahmed, Vice Provost for Enrollment Management Jay Jacobs, Vice Provost for Academic Affairs and Student Success Jennifer Dickinson, Director of Student Life in the Division of Student Affairs Lina Balcom, and Vice President for Research Kirk Dombrowski

¹Participated by phone.

²Joined the meeting at 1:27 p.m.

³Joined the meeting at 1:27 p.m.

Chair Carolyn Dwyer called the meeting to order at 1:02 p.m. and welcomed new student representatives Ayden Carpenter and Matt Sorenson to the committee.

Approval of minutes

The minutes from the May 20, 2022 meeting were presented for approval. A motion was made, seconded and voted to approve the minutes as presented.

Provost's report

Provost Patricia Prelock began her report by introducing new hires Sonja Lunde the Director of the Fleming Museum and Charles Holmes-Hope the new Director of Residential Life in the

Division of Student Life. She introduced new appointments including Sarah Heath as the Director of UVM's Career Center, Lina Balcom, the Director of Student Life in the Division of Student Affairs, Allan Strong, Interim Dean of the Rubenstein School of Environment and Natural Resources, and Barb Arel serving as the Acting Dean of the Grossman School of Business this year, and Jane Okech, appointed as the new Vice Provost for Faculty Affairs. Provost Prelock recognized Dean of the Graduate College Cindy Forehand who will be stepping down at the end of the academic year after 10 years of leadership. Referencing her written report she acknowledged the Department of Education Office of Civil Rights investigation of the university's response to complaints of antisemitism and shared steps the university is taking to address this situation.

Resolution approving the Rutland County 4-H Foundation, Incorporated and Addison County 4-H Foundation, Incorporated as affiliated organizations

Provost Patricia Prelock introduced the resolution approving the Rutland and Addison County 4-H Foundations as affiliated organization. She explained that the Trustees originally approved the Rutland County 4-H Foundation, Inc. and the Addison County 4-H Foundation, Inc. for affiliated organization status on February 9, 2013 subject to execution of an appropriate Memorandum of Understanding. The MOUs created in 2013 have since expired. Additionally, the Board approved, and UVM created, the University of Vermont and State Agricultural College 4-H Program, Inc. in 2015 for the purpose of managing the finances of the individual 4-H clubs and activities operated through UVM Extension. Therefore, new MOUs are required to continue the affiliation pursuant to University policy, which reflects the commitment of all three entities.

Chair Dwyer presented the following resolution:

Resolution approving the Rutland County 4-H Foundation, Incorporated and Addison County 4-H Foundation, Incorporated as Affiliated Organizations

BE IT RESOLVED, that the Board of Trustees hereby approves continuation of the Rutland County 4-H Foundation, Incorporated and Addison County 4-H Foundation, Incorporated as affiliated organizations of the University of Vermont and State Agricultural College in support of 4-H programs administered by UVM Extension Services, subject to the execution of a Memorandum of Understanding for each organization pursuant to the University's Affiliated Organizations Policy.

BE IT FURTHER RESOLVED, that the President is authorized to enter into such a Memorandum of Understanding for a term of three years.

An opportunity for discussion was offered. There being none, a motion was made, seconded and it was unanimously voted to refer the resolution to the board for approval.

Faculty Senate Curricular Affairs Committee chair's report

Chair Dwyer reminded the committee that they are asked to review and approve the creation, elimination, or substantial revision of an academic unit, curriculum, research, or service

endeavor. This is consistent with the committee's responsibility and authority as a board and reflects the careful stewardship of the university's educational resources to ensure that students are provided with a comprehensive, vital, and transformative educational experience. Faculty members and academic leaders across the institution contribute to this extensive stewardship process, which culminates in the report the committee receives from the Chair of the Curricular Affairs Committee of the Faculty Senate.

Faculty Senate Curricular Affairs Committee (CAC) Co-Chair Colby Kervick was invited to offer highlights from her written report included as attachment 4 in the meeting materials. CAC Co-Chair Kervick provided a brief overview of the following two curricular action items: a no-contest termination of the B.S. in Athletic Training and a new Ph.D. in Social-Emotional and Behavioral Health and Inclusive Education.

Provost Prelock introduced a resolution approving the establishment of the Osher Center for Integrative Health. As a result of a \$5.5 million grant from the Bernard Osher Foundation the university received in June, an Osher Center for Integrative Health has been established. This new institution-wide center will bring together exceptional practitioners, research, and educators from the College of Nursing and Health Sciences, the Larner College of Medicine, and the University of Vermont Medical Center to provide patient care, conduct research, and teach best practices in the rapidly growing field of integrative health. Provost Prelock introduced Jon Porter, MD, who has been appointed the new director of the center and Cara Feldman-Hunt the new associate director.

Action items

Chair Dwyer presented the following resolutions:

Resolution approving the creation of a PhD in Social-Emotional and Behavioral Health and Inclusive Education in the Graduate College in conjunction with the College of Education and Social Services

BE IT RESOLVED, that the Board of Trustees approves the creation of a PhD in Social-Emotional and Behavioral Health and Inclusive Education in the Graduate College in conjunction with the College of Education and Social Services, as approved and advanced by the Provost on September 20, 2022 and President on September 21, 2022.

Resolution approving the termination of the B.S. in Athletic Training in the College of Nursing and Health Sciences

BE IT RESOLVED, that the Board of Trustees approves the termination of the B.S. in Athletic Training in the College of Nursing and Health Sciences, as approved and advanced by the Provost on September 20, 2022 and President on September 21, 2022.

Resolution approving the establishment of the Osher Center for Integrative Health

BE IT RESOLVED, that the Board of Trustees approves the creation of the Osher Center for Integrative Health at the University of Vermont as approved and advanced by the Provost on September 20, 2022 and President on September 21, 2022.

An opportunity for discussion was offered. There being none, a motion was made, seconded and it was unanimously voted to refer the resolutions to the board for approval.

Sexual Misconduct: Actions for Support and Prevention

Provost Prelock provided a brief introduction for the sexual misconduct presentation noting that addressing sexual misconduct and harassment at UVM remains a top priority. Vice Provost for Student Affairs Erica Caloiero and Affirmative Action and Equal Opportunity Director Nick Stanton provided an update on the status of the actions for support and prevention of sexual misconduct. Four working groups have been established: Prevention and Education, Policy and Procedure, Case Response, and Stakeholder Communications. The working groups have a variety of representative members to ensure broad representation from the community. They will meet on a regular basis to develop and adjust action plans.

Inclusive Excellence at UVM: Campus Climate Survey and Diversity, Equity, and Inclusion (DEI) Strategic Planning

Provost Prelock introduced Vice Provost for Diversity, Equity, and Inclusion Amer Ahmed. He reported on the results of the Campus Climate Survey which the university administered during the spring 2022 semester. Faculty and staff had a response rate of 54% and students had a response rate of 32%. Overall, more than 70% of the faculty/staff and students reported a sense of inclusivity on campus although this percentage represents a 4% decrease among faculty/staff and an 8% decrease for students since the 2019 Campus Climate Survey. Moving forward, the surveys will be administered on a three-year cycle for the university to track longitudinal DEI across all units. All administrative and academic units are engaged in data-based DEI strategic planning using the climate survey results, with plans due in December 2022.

Art and Science Group Recommendation

- **Global Engagement**

Provost Prelock, Vice Provost for Enrollment Management Jay Jacobs and Vice Provost for Academic Affairs and Student Success J. Dickinson gave a presentation on Catamount Global and Global Trek. One focus of the recommendations of the Art and Science Group was to engage prospective students with a range of global opportunities available at UVM. After consulting a group of administrators, staff, and faculty, a vision and mission for ‘Catamount Global’ was developed. Catamount Global envisions every student at UVM participating in study, research, and/or internship experiences that maximize their engagement as global citizens. Global travel/global perspective opportunities for first-year students are being increased as a recruitment and retention strategy. A Global Experiences Coordinator will establish several different types of travel opportunities for first year students next August before classes start. This will include

international trips initially in Canada, ‘point of origin’ trips in Seattle, Chicago and Washington DC and trips within Vermont – all with a focus on global connections.

Art and Science Group Recommendation

- **Innovation & Entrepreneurship**

Provost Prelock, Vice Provost Jay Jacobs, and Vice President for Research Kirk Dombrowski gave a presentation on the second Art and Science Group recommendation which is centered on innovation and entrepreneurship (I&E). The Provost’s Office and the Office of the Vice President for Research have partnered to enhance the culture of innovation and entrepreneurship on campus, to provide greater visibility to UVM’s I&E opportunities, and to bring student and faculty entrepreneurship programs into close coordination. Initiatives include inventorying existing I&E resources, plans to bring UVM’s “maker” facilities under a single organizational structure with the potential to expand this space, and a UVM I&E summit planned for summer 2023. In addition, the recruitment of a Student Entrepreneurship Coordinator has been launched. Further work includes building a long-term strategy to more fully integrate I&E into UVM’s identity and brand; identifying additional opportunities to catalyze existing programs, resources and relationships; enhancing innovative co-curricular activities in the residential learning communities and specifically within the I&E residential learning community; exploring academic credentials in entrepreneurship that will be available to all students; and deepening relationships with neighboring external resources.

Other business

There being no further business, the meeting adjourned at 3:02 p.m.

Respectfully submitted,

Carolyn Dwyer, Chair