**The Grossman School of Business**

**DEAN’S AWARD FOR FACULTY RESEARCH EXCELLENCE**

**Purpose of the Award**

The purpose of the Dean’s Award for Faculty Research Excellence (instituted in 2012) is to recognize, reward, and further motivate research excellence by recognizing outstanding researchers at all levels – junior, mid-career, senior -- in the Grossman School of Business (GSB).

One award may be granted in each academic year for excellence in research for a deserving faculty member.

**Eligibility and Nomination Procedure**

To ensure all research productive faculty in the Grossman School of Business are being considered for the award, the Committee uses the following award nomination process:

* To identify nominees for the award, the Committee will use the intellectual contribution points system: see <https://www.uvm.edu/business/intellectual_contribution_guidelines>

and <https://www.uvm.edu/business/teaching_load_allocation_guidelines>.

Each March, when the intellectual contribution points are available in Digital Measures, the acting Chair of the Award Committee will meet with the Associate Dean to obtain the names of all the eligible faculty based on their intellectual contribution points during the previous 2 years. Using the intellectual contribution point system will ensure that all research productive faculty members are considered for the award.

* To qualify for consideration, a faculty member must have at least:
  + 8 intellectual contribution points during the previous 2 years.
  + One publication must be in a top-tier or second-tier journal.
  + Worked at UVM for two years
* After identifying all eligible faculty members, the committee Chair will notify each candidate that they have been automatically nominated and request that the candidate submit their current CV to the Committee.

Each candidate is also welcome to submit a cover letter or any other supporting evidence regarding their research contributions.

There is no limit on the number of eligible faculty for the award. The Committee will then meet to evaluate the package of all the eligible faculty members.

**Award evaluation criteria**

The point total used to identify eligible faculty for automatic nomination is not the sole criteria used by the Committee to select an award recipient.

The primary award evaluation criteria are:

🞟 The track record in publications/papers over the last 6 calendar years based on the acceptance date of the paper (DOI date or acceptance letter from the editor), with a heavier weight on the last three years[[1]](#endnote-1) (including the calendar year of the award). Also, in line with the philosophy of the point system we currently have in place, the Committee will value more heavily Top-Tier publications versus other-Tier publications (e.g., one ABS 4/4\* is more valuable than two ABS 3).

🞟 Impact of research (please refer to [**AACSB Intellectual Contribution Impact Grid**](https://www.uvm.edu/sites/default/files/AACSB%20Intellectual%20Contributions%20Impact%20Grid.pdf)) over the last 6 calendar years (including the calendar year of the award) based on the acceptance date of the paper (DOI date or acceptance letter from the editor), with a heavier weight on the last three years (including the calendar year of the award).

In cases where multiple candidates have shown similar track records and research impact, the Committee will also consider other factors such as a candidate’s contribution to the training of future researchers (theses, research assistants) and proven track record with external granting agencies.

**Documentation to be submitted by the nominees:** All eligible candidates should submit their current CV to the Committee. Eligible candidates are also welcome to submit a cover letter or any other supporting evidence regarding their research contributions. External letters of support for the award are no longer required.

**Selection Committee**

The Selection Committee is composed as follows:

* Three senior faculty members of the Grossman School of Business; and,
* One faculty from outside the GSB.

The Dean appoints all committee members. The Chair of the Selection Committee is appointed by the Dean. The term of service on this Committee will be two years, except for one member who shall be chosen by the Committee, or the Dean, for a three-year term to provide continuity.

Faculty members who received this award in the past three years and members of the Selection Committee **are not eligible** for the award. Once previously awarded faculty become eligible again, they should not serve on the selection committee unless they are specifically requested to do so by the Dean.

This year the committee members are TBD.

**Selection Process**

The selection process consists of the following steps:

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| **Step** | **Date** |
| The Chair of the Award Committee will meet with the Associate Dean to obtain the names of all the eligible faculty based on their intellectual contribution points during the previous 2 years | Mid-March |
| Submission of dossiers by candidates. | TBD first week of April |
| Review of dossiers by committee members and selection of winners. | TBD in April |
| Announcement of award winner to the Dean. | End of April |
| Presentation of Awards at the annual faculty and staff gathering. | May (date TBD) |

**Value of Award**

Normally, one award will be presented in each academic year. The winner will be presented with a choice of (a) cash prize of $1,000 and a research grant of $4,000; or (b) a $5,000 research grant.

The University guidelines shall govern expenditures related to these grants.

**Announcement/Presentation of Award**

The Award winner will also be recognized at a special Dean’s Reception (the annual faculty and staff gathering ) that will be held in May. The Award recipient will have their profiles posted on the GSB’s web site.

Any questions or concerns should be directed to:

* (Chair) TBD

1. A heavier weight on the last three years (including the calendar year of the award) will allow the committee to more fairly compare the publication record of junior faculty against that of more senior faculty. Also, as it is a yearly award (versus a career focused award), the committee should thus focus more on the most recent research activity rather than a candidate’s overall track record. [↑](#endnote-ref-1)