

College of Arts & Sciences Internship Program

Summer Scholarship Report 2023

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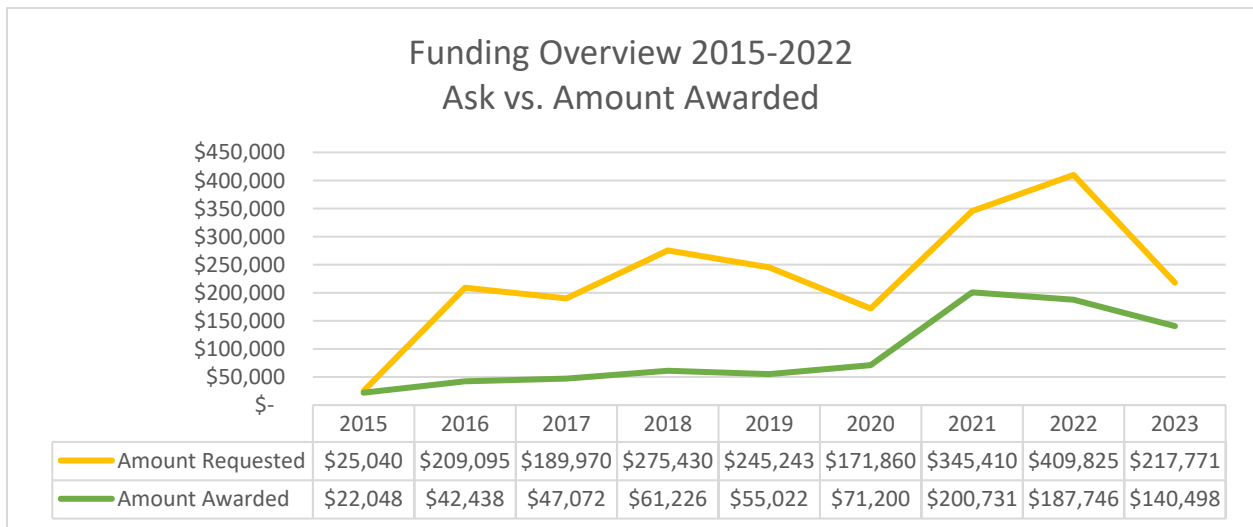
The College of Arts & Sciences Internship Scholarship Program was comprised this year of several named funds, a general gift fund, department funds, and two endowments. This combined allowed us to distribute **\$140,498** to CAS students pursuing unpaid or underpaid internships!

This year, a total of 230 students were considered for funding. 168 applied for CAS internship funds for their independently obtained internships and another 37 applied for funded internships at CAS partner organizations. 52 students were awarded funding from CAS and another 8 CAS students were chosen for funds from other units.

Since summer 2015, CAS has provided 318 students with internship scholarships totaling \$827,980. Over that time, we have been able to fund 38% of all applicants and meet 40% of total monetary ask. This year (summer 2023), we funded 40% of applicants and met 65% of total monetary ask.

2016-2023 Totals:

Number of students awarded: 318	Amount Awarded: \$827,980
Number of applicants: 841	Amount Requested: \$2,089,643
Percentage awarded: 38%	Percentage of ask met: 40%



2023 Totals:

Number of students awarded: 52	Amount Awarded: \$140,498
Number of applicants: 168	Amount Requested: \$217,771
Percentage awarded: 40%	Percentage of ask met: 65%

The Application & Selection Process:

Students applied for funding through UVM's centralized Internship Scholarship Application in order to ensure that they were considered for all funds available. Applicants were asked to submit details about their expenses and other income for the summer, provide information about their internship site, and answer several short answer questions:

1. Please list at least three learning goals for your internship experience relating to: job specific skills, application of academic skills, and transferable skills.
2. Briefly describe how these goals will challenge you in new ways beyond your current experience.
3. Please comment on how your lived experience offers you a unique perspective that could offer diversity in a professional setting.
4. If your expenses are higher than average, please provide additional information and explanation to the committee (i.e. gluten free diet, high rent area, etc.).

Selection criteria for this award included:

- **Internship quality:** clear learning goals that will advance career readiness, internship will be challenging and meaningful, internship opens doors for the student in their area of interest or helps them establish important networks.
- **Financial need:** funding would have significant impact on this student, there is a clear need for assistance, if not awarded, the student may have undue hardship when taking on the internship. Student will be working a large enough amount of hours that additional work opportunities are limited.
- **Overall gain:** student makes a strong case that they would benefit greatly from this experience.
- **Unique perspective:** student demonstrates a strong awareness and explanation of how their lived experiences inform their perspective as an emergent professional.

The per-student cap this year was \$3,000 + \$100 (to cover the cost of SINT credit¹) unless the donor approved a higher award.

Students who applied for funded external internships (Burlington Free Press, Vermont Public, MAZON) applied via Handshake. Each submitted a resume and cover letter. The applications were

¹ Student Financial Services operates under rules from the Department of Education that require students to be enrolled during the semester they receive funding (i.e. summer 2023). The SINT internship credit is a \$100, 1-credit course that is crosslisted with AS-190. While this credit does not count for the students toward graduation, it allows them to be enrolled during the summer semester and therefore makes them eligible to receive their internship funding. The cost of this required credit is covered by the University to make the scholarship process more equitable for students across income levels and demographics.

reviewed by Sophia Trigg and Kelly Smith, and the top 5 applicants for each position were forwarded to the organizations (Burlington Free Press, MAZON: A Jewish Response to Hunger, and Vermont Public) for interviews and final selection.

Individual Fund Summaries:

CAS Internship Fund: \$39,136

The CAS Internship Fund is a general gift fund to which many generous donors contribute. These funds are to be awarded to CAS students to help them pay for their living expenses while pursuing an unpaid or underpaid internship. 23 students were selected.

Seder-Rosen Family Arts and Sciences Internship Fund: \$31,756

The Seder-Rosen Family Arts and Sciences Internship Fund was created to support College of Arts & Sciences students who exhibit financial need and pursue internships. This year, 13 students were selected.

English Department - James Buckham and Mary Brigham Buckham Fund: \$18,795

This year, the English Department supported 7 English majors in unpaid or underpaid internships.

Guzak Endowed College of Arts & Sciences Internship Fund: \$10,240

The Guzak Endowed College of Arts & Sciences Internship fund aims to provide cost of living funding to students in CAS pursuing unpaid or underpaid internships. 5 students were selected.

Meredith Bluhm-Wolf Internship Fund: \$10,761

The Meredith Bluhm-Wolf Internship Fund was created to support College of Arts & Sciences students who exhibit financial need and pursue internships. This year, 5 students were selected for direct scholarships. The fund also supports internship programs in other ways.

Geography Department – Glass Fund: \$7,500

This year, the Geography Department provided funding to 4 Geography majors.

MAZON Internship Fund: \$4,625

The MAZON Internship Fund provides a stipend of \$4,625 to a CAS student interning at MAZON: A Jewish Response to Hunger, a nonprofit organization based in L.A. and Washington, D.C.

Humanities Center: \$4,100

The Humanities Center supported 2 students interning in the Humanities from the Lattie F. Coor Endowment.

Political Science Department: \$4,000

This year, the Political Science Department selected 4 majors to fund in both political and pre-law internships.

Laibson Summer Internship Endowment: \$3,584

The Laibson family provided a generous endowment to continue to support students working at unpaid internships in the field of food justice, social justice, or non-profits. This year, 2 students were selected.

History Department: \$2,000

The History Department selected 1 awardee this year. This funding was available to History majors working on history-related internships.

Art & Art History Department: \$2,000

The Department of Art & Art History provided \$2,000 for majors/minors pursuing arts-related internships. 2 students were selected this year.

Economics Department: \$1,500

The Economics Department provided \$1,500 to support students interning in economics-related internships. This year, 1 student was selected.

Gender, Women & Sexuality Scholarship Fund: \$500

The GSWS Department provided \$500 to help support 1 major/minor during their unpaid or under-paid internship.

Awardee Demographics

The amount requested per student interns has increased again year over year. This year, 54% of awardees received \$3000 or above. Political Science took the top spot in awardee majors again this year.

